# Redstone Rocket

VOL. 53 No. 12

Published in the interest of personnel at Redstone Arsenal, AL

March 24, 200

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Drawing the line on sports violence

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Equal opportunity chief pushes positive plan

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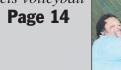


Character program kicks off in April

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#### Win or lose

Pagano Gym nets volleyball





# **Moving toward improved efficiency**

Soldier Focused Logistics leading to consolidations

By SKIP VAUGHN

Rocket editor

skip.vaughn@redstone.army.mil

The concept of one-stop shopping isn't new in the retail world. But it's just getting started in Army project management.

Soldier Focused Logistics means putting everybody who works on the same system together under one roof. This way they can work together, interact with each other and conceivably do a better job for the Soldier.

The Cargo Helicopters Project Office, under the Program Executive Office for Aviation, is the pilot for the SFL effort at Redstone. Some 143 people are moving into the project office at building 5678. They still belong to their respective organizations — including the Integrated

See Logistics on page 3

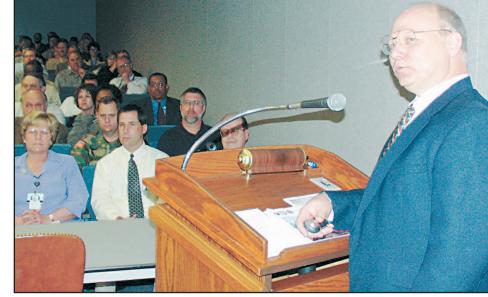


Photo by Skip Vaugh

CHARTING CHANGE— Dave Sparks, chief of the business initiatives office for deputy to the commander, shows slides during his presentation March 16 on upcoming moves into building 5678.

# Honors conferred at changing of the guard

National Guard unit members go home

By SANDY RIEBELING

Staff writer sandyr@htimes.com

It had almost become a tradition, having National Guardsmen securing the gates at Redstone Arsenal. The mission, shared by several Guard units along the way, began shortly after the tragic events of Sept. 11, 2001 and ended Friday as the Redstone community gathered to say goodbye to the 2117th Ordnance Company, and to thank it for a job well done.

"The mission you carried out at Redstone was always first rate, always first class, said Maj. Gen. Harry Philips, assistant deputy commanding general for Reserve Affairs, Army Materiel Command,

delivering a message of thanks from AMC commander Gen. Paul Kern. "General Kern wanted to make sure and send you off with an appropriate thank you. Mission accomplished ... you have our sincerest appreciation."

The unit, comprised initially of 120 National Guard Soldiers from the 2117th headquartered in Athens, arrived May 26, 2003 to replace Alpha Company 1st of the 131st of Centre. Thirty-three of those Soldiers returned home in October. The remaining Soldiers augmented post security until the new contract force came on board March 16.

"The hardest part was working all those different shifts," Spc. Ricki Gray said. "That and being away from family." Even though Gray lived in Scottsboro, he only went home twice a week. It was especially difficult for his son, Jake, 7, who stayed attached to his father's side after the ceremony, willing to forego the cake and punch to be able to go home as a family.

For some, going home doesn't mean going far, personally or professionally.

"I thought I liked driving trucks, until I got deployed," Spc. Darryl Hayslett from Athens said. "When I go back to work as a civilian, it's going to be right back out on the gate." Hayslett is one of several Guardsmen who have hired on with the



Photo by Sandy Riebeling

FOND FAREWELL— Soldiers from the 2117th Ordnance Company (Patriot Forward) National Guard unit are thanked for a job well done during a ceremony Friday at Bob Jones Auditorium.

See Guard on page 3

#### Letter to the Editor

### An open lane random survey

Should athletes face charges for violence in their sport?

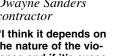
By KELLEY LANE

Staff writer kelleyga@bellsouth.net

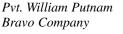


Dwayne Sanders contractor

the nature of the violence and if it's excesthing is a bit excessive and that guy should



sive. I think the hockey face criminal charges."



"I believe if they can prove it's an accident then they shouldn't, but if it's intentional then they should."

By KIM MASON

Directorate

kimberly.mason@redstone.army.mil

Name: Georgia Bramlett

Staff writer

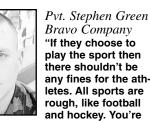


**Getting to know you** 

Wanda Kidd intern

'They should be prosecuted for undue . violence. There is going to be some violence in the game, but if it's extreme violence then yes,

they should be charged.'



going to get injured no matter what. If

you didn't want to get injured, you

shouldn't play the sport."

### Watching wrong channel

ou think someone is watching waste, fraud and abuse? We have an employee in the Sparkman Center who has cable TV hooked up in his little cubical. There is a TV in his division chief's office about 25 feet away, the director's office and also one in our break room, but apparently they're not watching those hunting and fishing channels. Management is not only aware of this, they had to approve and sign a work order for it. The man with the credit card can get whatever you want to

make your work environment better and has said so.

Work ethic is not something you can necessarily build in to someone, but it should at least be encouraged. At a minimum, lack of work ethic should be discouraged. I am sure there will be a "logical" explanation for this extravagance, but it will never be honest nor will it improve the morale of this organization. The "Good Ole Boy" system lives on!

Name withheld by request

# **Crimes, accidents** and other occurrences

The Provost Marshal Office provided the following list of reported incidents.

March 12: An individual was observed in the Post Exchange selecting a pair of tennis shoes and then exiting without rendering payment. Investigation

continues by the Provost Marshal Office. March 14: An individual was found to be operating his motor vehicle under the influence of alcohol during an inspection of his vehicle at Gate 9. He was issued a violation notice and detained at the Provost Marshal Office until his blood alcohol level reached the legal limit.

Traffic accidents reported: 11 without injuries, none with

Violation notices issued: 1 driving under the influence, 57 speeding, 3 failure to obey a traffic control device and 1 improper backing.



Where do you call home? Sulphur, Okla.

What do you like about your job? I like feeling a part of a team that helps the Soldier accomplish his daily missions and will help him return home safely.

**Job:** Logistics management specialist, Munitions Team, Missile Systems

What do you like to do in your spare time?

I'm an avid reader, walk for exercise and

very much involved with my grandchil-

#### What are your goals?

To do my job as well as I can and after I retire, spend more time with my family.



#### $^{f 6}B^{\mbox{\scriptsize e}}$ like a duck. Calm on the surface, but always paddling like the dickens.'

- Michael Caine



### Hot recipe

Sandy and Joey Boyd of the Redstone Fire and Emergency Service's Pyrochili Technicians team stand behind their first place trophy at Thursday's second annual Chili Cookoff while Mike Fishel takes a closer look at the winning recipe.

# **Quote of the week**

Redstone Editorial office 876-1500 Editorial fax 955-9138 Retail Advertising 532-4539 Classified Advertising 532-4300

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Garrison-Redstone, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Huntsville Times, located at 2317 S. Memorial Parkway. Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil Rocket articles are available online at the following: https://publicaffairs2.redstone.army.mil:7443/pls/pao\_o/pao\_home

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The Redstone Rocket is published in the

interest of the personnel at Redstone Arse-

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Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

# Redstone workers win top-level Army awards

## Pentagon ceremony honors best execs

Eight members of the Team Redstone work force were among 45 civilians and one Soldier recognized in a Pentagon ceremony March 12 as being among the Army's best.

Jim Flinn, deputy to the commander at Aviation and Missile Command, received the Presidential Rank Distinguished Award, for assuring the Army aviation and missile users are equipped with superior equipment and support.

Marlene Cruze, executive director of

the Acquisition Center, and Dr. Jay Loomis, a Research Development and Engineering Center senior research scientist, received Presidential Rank Award, Meritorious Rank awards.

Laurence Burger, director of the Space and Missile Defense Command Battle Lab, received the Presidential Meritorious Rank Award. Dr. Mark McMillin, of Integrated Materiel Management Center, received the Secretary of the Army civilian Suggester of the Year Award.

Keith Roberson, Utility Helicopters deputy project manager in Program Executive Office for Aviation, and Joseph Stegmaier Jr., chief of Test and Evaluation Division in the PEO for Air Space and Missile Defense, received Secretary of the Army Awards.

Kevin Paulson, of Logistics Support Activity, was selected as winner in the Secretary of the Army Awards for Publication Improvement (Departmental category).

#### 'I feel honored, but not surprised that AMCOM and Team Redstone had over 17 percent of the awardees Armywide.'

— Brig. Gen. Jim Pillsbury commander of AMCOM and Redstone

"I feel honored, but not surprised that AMCOM and Team Redstone had over 17 percent of the awardees Armywide," Brig. Gen. Jim Pillsbury, commander of AMCOM and Redstone Arsenal, said. "These folks deserve the special recognition, but the percentage is a reflection of the pervasive quality of employees here at Team Redstone, doing what it takes to get the job done."

"You often hear people who are receiving some form of recognition give credit to their team," Flinn said. "Just imagine the credit so well deserved in this case by the Redstone Team. Look at the extraordinary support to helicopters and missile systems deployed to Afghanistan and Iraq. Consider the massive effort to restore and rebuild all the Patriots and Chinooks that have come back. Imagine how high the pile of bills would be if you stacked over \$10 billion put on contract last year by this team, of which over \$1 billion went to small businesses. That's what this award is all about ... how everyone, up to the president of the United States, appreciates what the Redstone Team does for our Army."

Acting Secretary of the Army Les Brownlee presented Presidential Rank Awards to 25 senior Army officials and Secretary of the Army Awards to the Soldier and the other 20 civilian employees.

Brownlee expressed the Army's gratitude to the recipients for all they have done.

He told the honorees "how very much we appreciate your choosing to serve your country, some in uniform, some in the civilian sector, but all working toward the common objective of protecting freedom and democracy, not just in America, but around the world."

The Presidential Rank awards are the highest formal recognition given to outstanding senior executives and other categories of high-performing senior career employees for exceptional long-term accomplishments. The Presidential awards are divided into Distinguished Rank and Meritorious Ranks. The evaluation criteria for the awards focus on results-oriented leadership.

#### ■ Potential savings expected to eclipse cost of moves

### **Logistics**

continued from page 1

Materiel Management Center, the Acquisition Center, other organizations at the Aviation and Missile Command, and the Research Development and Engineering Center. They will work alongside others who support cargo helicopters.

"Anybody that touches Chinook is coming to live with us," project manager

Col. Tim Crosby said.

His project office is growing from about 160 to more than 300. To make room in building 5678, three organizations moved to the Sparkman Center. Air Warrior Product Office and the Aviation Electronic Systems Project Office have moved to building 5300, second floor; and the Technology Applications Project Office went to building 5309.

The moves into 5678 are scheduled to finish June 24. New occupants include 37 members of the CH-47 Directorate from

IMMC, 67 from the Aviation Engineering Directorate, 22 from the Acquisition Center, 12 from the Security Assistance Management Directorate, three from the Cost Analysis Directorate and two from the command's Lean team.

"We're not dismantling organizations, we're organizing how we operate," Crosby said. "We wanted to bring everybody together in a consolidated, collocated space so we can work together."

But this won't be their last move. The plan is to eventually unite all the aviation project managers and AMC0M collocated elements in Sparkman Center buildings 5307, 5308, 5309 and part of 5300 by year 2006. Soldier Focused Logistics will involve other organizations, too.

"SFL has now grown to become a process-based initiative to collocate and integrate the operations of the PEO and AMCOM," Jim Flinn, deputy to the commanding general, said. "The intent is for this to become Redstone-wide. And it's going to be uncomfortable because it carries with it some pretty healthy changes. This is a pretty significant culture shift."

Flinn, Crosby and Dave Sparks, chief of the business initiatives office for deputy

to the commander, addressed affected workers March 16 in a town hall meeting. Most of the 146 seats in the auditorium room at building 5250 were filled.

Ted Stokes, a director in the CH-47 cargo directorate at IMMC, said he doesn't mind moving to 5678. "I have worked in various buildings anyway," he said. "I was part of the (base realignment and closure) move so I had a real big move a few years back so it doesn't really make me a whole lot of difference." He arrived from St. Louis in November 1995 and had previously worked at Redstone.

"I think it sounds like a good thing," said Judy Porter, a logistics management specialist in the directorate. "I'm in the Lean processes training right now. But my question is: moving us for a period of time, is this cost effective?"

Sparks believes so. The move will cost several thousands of dollars compared to many times that in target opportunities for savings, he contends.

"The cost of the move could be recouped in the first process improvement initiative easily," Sparks said. "It's easily going to pay back the investment in what it costs to move the people around."

#### ■ Guardsmen finish post security mission

### Guard

continued from page 1

contract security organization Alutiiq Security and Technology to carry on the security mission.

"It was a lot of fun, except for the tornado," Hayslett said of the deployment. "A real good experience."

This unit stood on Redstone's front lines trained and ready, protecting people, assets and the mission, remaining diligent through the heat, rain, tornadoes and floods.

"The reason you are here is because we are at war," Brig. Gen. Jim Pillsbury, commander of Aviation and Missile Command, said during the farewell ceremony. "This nation is under attack. Our Constitution is under attack. People out there want to kill

you, and them and them," he said, pointing to the civilians in the audience, "because we're Americans – because we are free ... We are going to win this global war on terrorism. Go back to your jobs with strength, knowing that we (active duty) couldn't do this job without you.

"We are going to miss you, each and every one of you," Pillsbury said with a broad smile "Especially on days like Sunday a week back when I was stopped at the gate and blustering about having to wait. The Soldier just looked at me and said, 'Sir, let me see your ID card."

Pillsbury ended the ceremony with heartfelt simplicity.

"I hope to see you on the high road. Thank you."

Awards presented to unit members included the Meritorious Service Medal and the Army Achievement Medal.

# Braxton takes advantage of command opportunity

EEO officer encourages appreciating differences

By KIM MASON

Staff writer

 $kimberly. mas on @\, redstone. army. mil$ 

"If I can do it, then anybody really can." That is the mantra of James Braxton, the new chief of AMCOM Equal Employment Opportunity Office. Braxton likes to push people forward in their own careers through his personal experience.

As a high school student in Jamaica,

As a high school student in Jamaica, N.Y., Braxton did not do well. "It took me going into the Navy and an officer encouraging me to go to college," he said. "He had more faith in me than I had in myself at the time.

"People are on your side who you really don't even think are," Braxton said. "They may be hard on you because they believe in you."

During the 1970s this was a hard pill to swallow for a black male because of the era's race relations. The officer who pushed Braxton was white. "You really have to sit back, take a deep look at yourself before you blame others for what you don't have or couldn't get."

Braxton did go on to West Virginia State College where he joined the Army ROTC program. He received two degrees there — banking/finance and business administration — and graduated as an officer.

"Going into college and leaving as an officer changed my perspective," he said. "Military teaches you to move up or move out. Based on this I have always tried to do something educationally to better myself."

Braxton later received his master's of science in business administration from Central Michigan University and is attending Army War College through distance education program.

Now as chief of the Aviation and Missile Command's EEO, he wants to help establish an effective EEO vision and strategic plan for the command and to ensure the command's mission is not hampered by people violating rules, regulations and laws. The mission of AMCOM's EEO is to work the policy and oversight issues while the Garrison EEO handles complaints.

"I will be around talking to people to get a feel for the climate of the organization," Braxton said. "To help bring the message back to the commander on how the organization is doing."

After a week at Redstone, Braxton's impressions are positive. "I'm impressed. The area is nice and it appears at a glance



Photo by Kim Maso

ON THE JOB— James Braxton, chief of AMCOM EEO, says he's impressed after his first week at Redstone.

that people get along with one another," he said. "The new commander and chief of staff are supporters of EEO and that's a good starting point."

Braxton has held several positions

Braxton has held several positions related to personnel. He worked in employee relations for Defense Supply Center in Richmond, Va.; labor relations and as EEO manager at Defense Logistics Agency, Fort Belvoir, Va; and most recently he served as an EEO specialist for headquarters Corps of Engineers in Washington, D.C.

His philosophy on equal opportunity is

one of accepting differences. "EEO is a tool used to level the playing field. Everyone has a role and everyone has something to contribute. EEO helps to bring that forward," he said. "We're all put on this earth for different reasons. We don't all look, talk or do things alike, but all of those differences together creates a positive effect."

His wife, Linda, an investigator for Defense Security Service, should join him in Huntsville in the next month. Their son, James Jr, is stationed at Eglin Air Force Base, Fla.

# Installations among Army's main focus areas

Consistent quality represents goal

By Sgt. 1st Class MARCIA TRIGGS

Army News Service

WASHINGTON — "We have pledged to rid the Army of Camp Swampy — substandard installations," said Geoffrey Prosch, the acting assistant secretary of the Army for installations and environment.

When Army Chief of Staff Gen. Peter Schoomaker announced that "Installations as Flagships" would be one of the Army's 16 immediate focus areas, there were already more than 74,000 people working the issue, Prosch said.

The Office of the Assistant Chief of Staff for Installation Management vowed in 2002 to improve installation business practices by cutting out layers of bureaucracy, and managing its \$15 billion budget through one agency.

Spacious barracks rooms with walk-in closets and homes with garages and driveways had already been built. They are good examples of how ACSIM was working to improve where Soldiers work, train and their families live, Prosch said.

To end the impression that there are "have and have-not installations," all Army posts will operate under Installation Design Standards, a written policy that will outline what the minimum standards are.

"Right now we are in the process of

developing an implementation plan for the Installation Design Standards," said Lt. Col. Paul Mason, chief of the transformation team for ACSIM. "The design standards will give installations a framework for building or renovating billeting, setting up force protection, and landscaping. Installations will then initiate their own Installation Design Guides based on the standards we outlined in the IDS."

The endeavor is not to make all installations the same, but to ensure consistent quality among Army installations.

The Army Community and Family Support Center is also playing a part by placing family services and Morale, Welfare and Recreation programs on a level plateau. Everything from the Child Development Center to the post gym will be

managed to standard.

Soldiers should share the same quality of life as those they have pledged to defend, Mason said. By improving the installation infrastructure, the Army is recruiting and retaining Soldiers and their families, he added.

Editor's note: The 16 focus areas include The Soldier; The Bench; Combat Training Centers/Battle Command Training Program; Leader Development and Education; Army Aviation; Current to Future Force; The Network; Modularity; Joint and Expeditionary Mindset; Active Component/Reserve Component Balance; Force Stabilization; Actionable Intelligence; Installations as Flagships; Authorities, Responsibilities and Accountability; Resource Processes; and Strategic Communications.

# Fund-raisers on tap for AER campaign

The Army Emergency Relief campaign office provided the following calendar of

- Magnetic yellow ribbons for sale for \$5 through May 15 at Army Community Service, sponsored by ACS volunteers. Also on sale today from 10:30 a.m. to 12:30 p.m. at the Sparkman Cafeteria, building 5302. For information call Inger Frye or Mary Breeden 876-5397.
- Stuffed patriotic bears for sale through May 15 at Resource Management Directorate, building 5300. For information call Linda Manning 876-1706.
- Patriotic teddy bears and pins for sale through May 15 at the Sparkman Center, sponsored by Research Development and Engineering Center. For information call Janet Martin 313-1996.
- Chocolate Gallery Easter and Mothers Day Baskets for sale through May 15, sponsored by the Acquisition Center. For information call Sarah Kilpatrick 876-2698.
- Flag Bag Totes for sale through May 15, sponsored by the Acquisition Center. For information call Amy Pierce 842-
- America 2005 calendars for sale through May 15 at building 5301, sponsored by Integrated Materiel Management Center, Materiel Management Directorate. For information call J.D. Crownover 876-8303.
- Pentagon Memorial Pins and Stickers for sale through May 15, sponsored by IMMC, MMD. For information call Crownover 876-8303.
- Domino Pizza fund-raising cards for sale through May 15 at building 5309, second floor, sponsored by IMMC. For information call Aileen Jacques 313-
- Scented candles for sale through May 15 at building 5302, sponsored by IMMC. For information call Teri Benson
- Italian feast sale, March 30 at Military Personnel Office, building 3494. For information call Barbara Moudy 842-
  - Bake sale, March 30 from 7:30 a.m.



Photo by Skip Vaughn

HOMETOWN HEROES— Resource Management Directorate is selling stuffed patriotic bears through May 15 as a fund-raiser for Army Emergency Relief. The price for these hometown heroes is \$8 each except for the Elvis bear and the Thomas Kincaid collectible which are \$9, according to budget analyst Linda Manning. For information call Manning 876-1706, Lisa Hughey 842-9596, Mariea Thompson 876-1990, Lisa Lowry 876-1423 or Anne Allen 876-8934.

to 1 p.m. at building 5300, sponsored by the Lead AMC Integration Support Office. For information call Mary Ann Caissie 955-8859.

• Hot dog lunch, March 31 at the Sparkman Complex, sponsored by

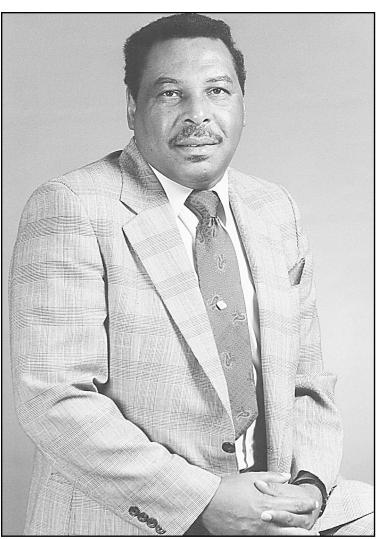
SHORAD Project Office. For information call Bodrick 876-1832.

- April Fools' Bake Sale, April 1 at building 5300, first floor sound end, sponsored by Test Measurement and Diagnostic Product Management Office. For information call Betty Lawson 876-4792.
- Bowl-a-thon, April 1 at Redstone Bowling Center, sponsored by IMMC, Maintenance Operations and Support. For information call Don Slagle or Mollie Whitmore 313-1596.
- Ice cream social and scented candle sale, April 13 from 11:30 a.m. to 2 p.m. at building 5300, sponsored by IMMC. For information call Benson 842-7717.
- Friendly Folks personalized cartoons for sale April 14 from 10 a.m. to 2 p.m. at Sparkman Cafeteria, sponsored by IMMC, DMA Team. For information call Pat Reilly 876-0209 or Sandra Swartz 842-6772.
- Boxed lunch prepared by Sparkman Cafeteria, April 14 at building 5400, room S-142, sponsored by Technical Management Directorate, Research Development and Engineering Center. For information call Dorothy

May 842-8391.

- Car wash/hot dog sale, April 15 at MILPO. For information call Moudy 842-
- Book sale April 19-23 at building 5300, first floor corridor between 5303 and 5304, sponsored by Command Analysis Directorate. For information call Brian Barry 876-5743.
- Golf tournament four-person scramble, April 23 at 7:30 a.m. at Redstone Golf Course, sponsored by the Integrated Materiel Management Center. For information call Sgt. 1st Class Wilbur Williams or Sgt. 1st Class Roy Mixon 876-5399.
- Second annual Charity Car Show, April 24 from 9 a.m. to 3 p.m. at the parade field by the bowling center, sponsored by Fox Army Health Center. For information call Sgt. 1st Class Thomas Perkins 955-8888, ext. 1106.
- Garrison Fun Day, May 4 at building 4488. Rain date is May 5. For information call Donna Johnson 876-9675.
- Car wash/hot dog sale, May 13 at MILPO. For information call Moudy 842-2717.

# Former co-workers, friends remember civilian retiree



Courtesy phot

WELL LIKED— Roosevelt Readus retired in 1999 and became a school bus driver here last November. He died in a two-vehicle accident on Patton Road March 16.

Roosevelt Readus dies in two-vehicle mishap

By SKIP VAUGHN

Rocket editor skip.vaughn@redstone.army.mil

It was like a death in the family for many Redstone Arsenal workers who knew Roosevelt Readus.

Readus, 55, a school bus driver here, died in a two-vehicle accident at 8:52 a.m. March 16 on Patton Road between Bob Wallace Avenue and Drake Avenue. He finished his morning shift and had just left Redstone in his 1999 Chevrolet Blazer.

Readus, who resided at 1113 Bessemer Road, was transported to Huntsville Hospital where he died.

The head-on collision also killed the two occupants of the other vehicle, a 2001 KIA Sportage: Rosie Shana Carthen, 22, of Huntsville, and her 1-year-old son, Jason Tyshon Hyter.

Huntsville police reported Carthen was traveling southbound on Patton Road when she lost control and entered the northbound lane. Both vehicles were totaled.

Readus was a retired civilian who was employed last November as a school bus driver by Northrop Grumman, a subcontractor to Chugach.

"He was a good employee," Duey Brandt, program manager for Chugach Management, said. "And it's just sad when that happens because it affects the family and everybody else."

During his government career, Readus worked for the Garrison before transferring to the Integrated Materiel Management Center. He retired from the Aviation and Missile Command in December 1999.

Survivors include his wife of nine months, Patricia; three daughters by a previous marriage, Alisha Readus, Marisa Readus and Monica Readus; four sisters, Mary Ann Cummings of Atlanta, Darlene Readus, who works at Test Measurement and Diagnostic Equipment Activity, Marveline Readus, who works at the Logistics Support Activity, and Deborah Readus; and seven grandchildren.

"He was a good man," said Linda Readus, secretary of the general's staff at AMCOM. Roosevelt was her husband's cousin.

"He was one of the first people I met when I got here in '88, over in building 5681," said Jeffery Moore, a Defense Logistics Agency representative. "I think he worked in the policy area over there. He was a good man, very friendly and willing to help anybody that he could. And a dedicated father, from what I can tell."

Mae Fletcher, a secretary in the Materiel Management Directorate of IMMC, was a former coworker who had bowled in a bowling league with Readus for many years. "He was a very nice person," she said, "an easy person to get along with, easy to talk to and never seemed to really get angry in all that time."

Charles Humphrey, 52, of Huntsville, had attended Councill Training School with Readus. Beginning with the 10-year anniversary of their graduation in 1969, about 30 former Councill classmates began meeting twice a year for dinner or lunch – usually in the summer and in the Christmas holidays. "Roosevelt was there. He was still the same Roosevelt, easygoing," Humphrey said. "I knew him to be a kind person," said the

"I knew him to be a kind person," said the retiree who worked 28 years at Dunlop. "You know kids will be kids but Roosevelt was one of those guys that didn't seem to get in trouble. He was well liked. Teachers liked him, students liked him."

Humphrey was already attending Councill when Readus arrived; and they were in the third-grade together and were in the same 12th-grade graduating class in 1969.

"As a matter of fact," he said, "Roosevelt was senior class president."

# **Technology week events include cyber battle**

You have an opportunity to witness and participate in a Digital Combat Exercise during the third annual Southeastern Software Engineering Conference, March 29-31 at the Von Braun Center.

The Software Conference is part of the Huntsville Association of Technical Societies' TEAMS Week; and the Digital Combat Exercise is March 30.

A cyber battle will take place between attackers and defenders, each using their own computer networks. Attackers will have specific objectives to gain information about the defenders' systems. Defenders will attempt to prevent the attackers from gaining the information.

The exercise will use the same offensive and defensive tools used today for cyber attacks. This is an opportunity for the attackers and defenders to learn firsthand about digital attacks and defenses. This is also

an opportunity for spectators to view the exercise and interact with the attackers and defenders and learn about protecting critical information systems.

The Digital Combat Exercise is sponsored and supported by security professionals from Teledyne Solutions, Information Engineering, Reifer Consultants Inc., North Alabama Chapter of the Information Systems Security Association, Dynetics, Auburn University, University of Alabama-Huntsville and Cisco Systems.

For more information, see www.ndia-tvc.org/SESEC.

"Technology Forum for the Future" is the theme for this year's Technological Excellence for Aviation, Missiles and Space Week, March 29 through April 1 at the Von Braun Center, sponsored by the Huntsville Association of Technical Societies. More information on the week can be obtained at www.teamsweek.org.



Photo by Skip Vaughn

### Arrowhead in action

Representatives from Lockheed Martin in Orlando, Fla., present to the Program Executive Office for Aviation a painting depicting the Longbow Apache helicopter using the Arrowhead, a second-generation Forward Looking Infrared target acquisition and designation sight, during Iraqi Enduring Freedom. From left are vice president of fire control Tom Simmons, artist Rick Thompson and deputy program executive officer Paul Bogosian. "We'll hang this prominently in the PEO," Bogosian said March 16.

# And the winner is ... Redstone community relations

Armed Forces Week earns excellence honor

By KIM MASON

Staff writer kimberly.mason@redstone.army.mil

Much like the Academy Awards are the highest honor in the film world, the Army Community Relations Awards of Excellence are among the highest honors in the Public Affairs world. This year, with help from the Huntsville community, Redstone Arsenal won runner-up in the ongoing program category for its Armed Forces Celebration Week 2003.

Kim Gillespie, Redstone public affairs specialist for community relations, accepted the award at the Worldwide Public Affairs Alumni Awards Dinner on March 4 in Vienna, Va.

"This award is really an award for the community - Madison County and the cities of Huntsville and Madison officially proclaim Armed Forces Week each year and the residents always turn out in large numbers to support our military," she said.

Armed Forces Celebration Week was July 12-19, 2003, with the theme "Our Armed Forces, Our Community ... Together We Serve." The week included a free concert in the park, the U.S. Army Soldier Show, Armed Forces Salute Dinner, a car show benefiting Army Emergency Relief, a golf tournament, Huntsville Stars military appreciation night and Advance Planning Briefing for Industry.

Supporters included Huntsville-Madison Chamber of Commerce, Huntsville Chapter of the Association of the U.S. Army, the city of Huntsville and the Arts Council.

"This award is really a thank you from the Army to the communities that support us," Gillespie said.

More than 4,000 attended the concert

in the park featuring the 389th Army Band, "AMC's Own." The show drew the second largest crowd of the 2003 Concert in the Park season. The Soldier Show's two performances brought capacity crowds of 2,300 to the Von Braun Center's

The salute dinner brought more than 1,000 paying guests recognizing local military contributions. The dinner featured a Tribute to Freedom to the Alabama Army National Guard's 20th Special Forces Battalion, headquartered in Huntsville, which had just returned from six months duty in Afghanistan. Also, videos paid tribute to those Alabama servicemembers who have died in the War against Terrorism.

"There was just no way that we couldn't win the award because so many organizations in the community become involved and the free events encourage family participation," Gillespie said. "It truly is a week to salute our armed forces.'

There were 32 entries in this year's Army Community Relations Awards of Excellence; and 11 were selected in six different categories. First place recipient in the ongoing programs category was Armed Forces Network Vicenza, Italy. Entries were rated on their success in achieving the Army Community Relations objectives which include increasing public awareness, fostering good community relations, inspiring patriotism, maintaining the Army's respected reputation and supporting recruiting efforts.

A survey of Redstone personnel following Armed Forces Celebration Week 2003 indicated overwhelming support for continuing the event.

Gillespie has served as the public affairs specialist for community relations for the past two years. She recently accepted a position at Space and Missile Defense Command.



Photo by Kim Mason

ARMY ACCOLADE— Kim Gillespie, public affairs specialist for community relations, holds the Army's Community Relations Award of Excellence for ongoing programs.

# Pharmacy staying healthy for military customers

Changes planned to improve service

**FOX ARMY HEALTH CENTER RELEASE** 

Prescription drug costs are one of the fastest growing areas of health care costs today. Fox Army Health Center pharmacy feels the effect of those rising costs the same as local retail pharmacies.

Headlines in recent Time Magazine and Wall Street Journal articles tell the story: "Why your drugs cost so much" and "Forcing employees to buy drugs via mail." Even the Veterans Administration was forced to add a co-pay for pharmacy benefits in 2002.

The good news is that military beneficiaries enjoy the only non co-pay option left through pharmacy benefits available at their local military treatment facility. Medications from the Defense Department approved Basic Core Formulary are free at military pharmacies. With the cost

of medications increasing, the DoD is constantly working to provide as many medications as possible, free of charge to military beneficiaries.

#### **Basic formulary**

Every three months, Fox staff members review the most commonly used prescription drugs to determine the most cost effective medications to add to the BCF thereby creating the Fox core formulary. Fox helps its customers avoid medication co-pays by providing copies of the Fox formulary to beneficiaries and local physicians.

The formulary is available at the Fox pharmacy and online at http://www.red-stone.amedd.army.mil/docs/pharmacy/for mulary.pdf.

Prescriptions may be filled free of charge at Fox, by asking local health care providers to write prescriptions from Fox latest formulary. The formulary is designed for the most common medication needs. At one time, government fund-

ing was such that medications not listed on the Fox formulary could be readily provided. The same forces that have increased drug costs in the private sector have also affected Fox pharmacy services.

#### **Options available**

Tricare Prime beneficiaries enrolled to Fox are learning that prescriptions for medications not on the formulary now require an approval level above the primary care provider. Non-Prime beneficiaries cannot obtain prescriptions, at Fox, which are not on the local formulary. However, other options exist that can make

obtaining these medications easy, timely and hassle-free. The other pharmacy options available include mail order and retail pharmacy.

Tricare beneficiaries have access to the



Tricare Mail Order Pharmacy. This benefit allows the individual to obtain a 90-day supply of most medications at the low cost of \$3 for generic and \$9 for name brands. Controlled substances may be limited to a 30 day supply.

For a charge less than a tip to the pizza deliveryman, a 90-day supply of medications may be obtained by mail with no waiting in long lines at the pharmacy. The only requirement is a prescription from the primary care provider and the TMOP form which can be picked up at Fox. Additional instructions and information are available at the Fox pharmacy and online at http://www.tricare.osd.mil/pharmacy/tmop.cfm#5.

A second option is available at participating Tricare retail pharmacies. A 30- to 90-day prescription may be filled for a low co-pay of \$3 per 30 day supply for generic and \$9 per 30 day supply for brand name medications at these network pharmacies.

A third option is having prescriptions filled at a store not in the Tricare network. For non-network pharmacies generally a co-pay of 20 percent of the retail cost plus deductibles is charged. The VA and other private insurance have similar options with higher co-pays. Fox's formulary and the TMOP are by far the most cost effective choices. For many people, using the TMOP and paying the minimal \$3 co-pay is worth the savings in time, travel and gas.

#### **Business busy**

Fox's pharmacy business is booming, in part due to not having co-pays. In order to meet this increased demand, some proactive belt tightening at Fox is under way. As a result, additional improvements to pharmacy services can be made which will make Fox the best military treatment facility pharmacy in the Army.

Planned improvements include purchasing state of the art equipment for the safe and accurate dispensing of medications, building a second refill pharmacy located at the Post Exchange complex, and renovations to increase both the existing pharmacy work space and waiting area. The planned improvement in service, increased convenience, and shorter wait times should be well worth the initial inconvenience created by upcoming construction.

# **President visits Walter Reed patients**

By GENE HARPER

American Forces Press Service

WASHINGTON — President Bush met with wounded servicemembers and their families at Walter Reed Army Medical Center here March 19.

He said he wanted "to meet the wounded who have made a decision to sacrifice for this nation's security and for freedom in the world."

"It is an honor to meet their parents or their wives, their children, brave souls who support their loved one with all their heart," he told reporters after his visit. The president made the trip from the White House after delivering an address to the nation March 19 marking the anniversary of the start of Operation Iraqi Freedom. A day earlier, he visited Fort Campbell, Ky., to thank the 101st Airborne Division for its just-completed deployment to Iraq.

At Walter Reed, Bush said it also was an honor to be among the doctors and nurses "who are doing unbelievable work in helping to bring these people back, back on their feet, back into their communities."

The president said the wounded servicemembers deserve and get the best of care. "One of the most important things for a commander in chief is to be able to say to a loved one, 'If your son or daughter or husband or wife gets injured, you'll get the best possible care as quickly as possible," he said. "Every time I come to Walter Reed, it confirms that which I know, which is we're providing the very best: the best care, the best compassion."

Bush said the wounded servicemembers' "spirit is strong. The attitudes are terrific." He said several Soldiers, including badly injured ones, "want to get well quickly and get back on their duty station in Iraq. They want to serve our nation."



Courtesy photo

### Last supper

The community is invited to "The Living Last Supper, a Service of Remembrance" at 7 p.m. April 7 at Bicentennial Chapel. This dramatization of Leonardo Da Vinci's painting of "The Last Supper" is a free event which will last about an hour. The roles for the reenactment will be played by members of the chapel's Protestant congregation.

# Criminal acts can dock Soldier's paycheck

Code of military justice covers victim restitution

By Capt. ERIKA MCPHERSON

Claims Division chief

Article 139 of the Uniform Code of Military Justice provides an administrative mechanism for assessing and paying restitution to the victims of certain types of criminal offenses committed by military personnel subject to the UCMJ.

Article 139 allows compensation for loss of, or damage to, real or personal property that has been willfully damaged or wrongfully taken by a member of the armed forces. This includes active duty personnel, retired personnel against whom an Article 139 claim was brought while the offender was still serving on active duty, and Reserve and National Guard personnel when their status subjects them to the UCMJ.

Willful damage falls into two categories. The first category involves intentional acts such as vandalism or riotous, violent or disorderly acts showing a reckless or wanton disregard for the property rights of others. Examples include slashing another Soldier's tires in the barracks parking lot, accidentally damaging property during a drunken brawl, or randomly firing a weapon in the air and breaking a window. The second category involves wrongful taking such as theft or any unauthorized withholding of property with the



intent to deprive the owner of either temporary or permanent possession such as larceny, forgery, embezzlement, misappropriation or fraud.

Claims for death or personal injury and subrogated claims by insurers are not cognizable. Similarly, claims founded in negligence or founded in breach of contract or fiduciary relationship are also excluded. Consequential damages such as loss of revenues or earnings, interest or attorney's fees are also not compensable.

Furthermore, Article 139 is not a mechanism for the collection of debts. However, a claim that a Soldier issued a worthless check and received property in return is cognizable if evidence establishes intent to defraud. Intent to defraud can be demonstrated in several ways. One example is a Soldier who pays the pizza delivery man

with a check that the Soldier knows will not be honored by the bank because the Soldier had closed the account. Intent to defraud could also be inferred where a Soldier receives notice that a check she had written has bounced but fails to pay within the time specified in the notice.

Any individual (including civilians and Soldiers), business entity, state, territorial or local government or non-profit organization may submit a claim under Article 139. Federal government entities, to include a NAFI, may not. A claim must be submitted within 90 days of the incident that gave rise to it, unless good cause is shown. The claim may be submitted orally, but it must be reduced to writing within 10 calendar days. The claim must seek a definite amount. Any Army officer may receive the claim.

Once the claim is received, it must be forwarded to the offender's Special Court-Martial Convening Authority. This is the commander, usually a brigade or equivalent commander, authorized to convene a special court-martial under the UCMJ. The SPCMCA appoints an investigating officer to interview witnesses, examine evidence and make a recommendation to the SPCMCA. The investigating officer will receive legal counsel from the claims judge advocate in the Office of the Staff Judge Advocate. The SPCMCA reviews the investigative report and makes a decision whether to impose liability on the

A preponderance of evidence is necessary for a finding of pecuniary liability under Article 139. This means that to assess liability, the SPCMCA must conclude that it is more likely than not that the claim is valid. A Soldier is notified of the SPCM-CA's decision and may request reconsideration of a decision to assess liability. However, once a final decision is made by the SPCMCA, the claim is forwarded to the local Defense Finance and Accounting Service office which deducts the assessed amount from the offending Soldier's pay and forwards restitution to the victim.

Questions may be directed to the Office of the Staff Judge Advocate at 876-

# for kids

# Redstone celebrates military children in April

Character-building program woven into activities, events during month

By SANDY RIEBELING

Staff writer sandyr@htimes.com

April is set aside as the Month of the Military Child – a time to honor the children of servicemembers around the world.

Redstone's calendar is full of events and activities to celebrate children, from the kickoff parade on April 1 all the way through the Western Day Barbecue on April 30, with lots of stuff in between. They will take pictures, plant seeds, play ball, create art, hunt eggs, picnic in the

park, read with parents and eat with Soldiers. Let's not forget about the Block Party, April 24, bigger and better than last year with more events geared toward the diaper crowd. But there's more than fun at the core of this year's activities.

"We're using this month to kickoff a character education program called CHARACTER COUNTS!" Shellie McDonald, training and curriculum specialist at the Child Development Center, said. "The Army has really adopted the idea of teaching character through daily activities. We've already begun integrating the program into our curriculum here, but we're using the Month of the Military Child activities to really focus on the program

"The goal is to teach children to do the

right thing, I guess you could say, in those tough moments, but also to do the right thing when nobody is watching," McDonald said. "It's not something you can expect the parents to do alone when their child has so many outside influences. It takes practice every day by all the people who spend time with them."

The CDC uses six large animal puppets, each representing a character pillar – trustworthiness, respect, responsibility, fairness, caring and citizenship – to teach children to do the right thing, to make the right choice. They role play and tell stories using the puppets.

"To tell the truth when it's easier to lie," Evelyn Carnes, training and curriculum specialist for the CDC and Family Child Care, said. "Not to take things from other children's cubbies. It's built into everyday activities like when we're eating. Children are only supposed to take a certain amount of food. If a child takes more, then there's not enough for the last one in line. It's about honesty and sharing.

"They clean up after themselves, teaching responsibility," Carnes said. "One child tying another child's shoes, it teaches them to care for each other. Not calling names and using words instead of hitting teaches respect."

The Army has recognized a national trend of children becoming more aggressive and at an earlier age. Adopting CHARACTER COUNTS! is a proactive measure to combat the trend and raise up a more compassionate and responsible generation. The six pillars of character are consistent with the Army Core Values of loyalty, duty, respect, selfless service, honor, integrity and personal courage.

The program will become part of the year-round curriculum for all the Child and Youth Services organizations on post. All CYS staff has received training on the program and parents were briefed on the program so that they know what their children are being taught.

"We call it integrity with grown-ups," McDonald said. "With little children, by doing the right thing, they build something from deep within, something that comes from inside themselves that they learn to trust."

All of the Month of the Military Child posters, banners, T-shirts and hats will center on the CHARACTER COUNTS!

"We want to celebrate and recognize our children and then too, to inform the community about the education of our young children," McDonald said. "We have a lot of partners. Everyone out here on Redstone is a partner. It's really a community effort."

Month of the Military Child activities: April 1 – Kickoff parade at the CDC at 10 a.m.; April 5-9 — a photo contest for School Age Services and Youth Services children; April 8 – CDC open house from 5-6 p.m.; April 10 — Easter egg hunt at the Youth Center from 11 a.m. to 1 p.m.; April 13 - staff training on child abuse awareness at 6 p.m. at SAS; April 14 -CHARACTER COUNTS! hat day; April 16 — Olympic Day at the ball field at 10 a.m.; April 20 - Outside fun day with parents and children at ChildWise beginning at 9:30; April 21 — Family Child Care Outside Art Fun Day at ChildWise, parents invited from 10-11 a.m.; April 22 invite a Soldier to lunch day and plant a garden, both at the CDC; April 23 - Little League opening ceremonies at Joe Davis Stadium at 5 p.m. and trike day at the CDC; April 24 – Block Party at the Youth Center; April 26 — literacy day with parents and family reading fun; April 28 plant a seed day at the CDC; April 29 — ChildWise parents and children picnic at Vincent Park; and April 30, Western Day Barbecue at CDC at 11:30.



Photo by Sandy Riebeling

TALKING WITH ANIMALS— Children from the Child Development Center use animal puppets to learn about character. Shane Peterson holds Austus (the lion) who represents respect and Amanda Kpodo-Klegeson holds Ansvar (the elephant) who represents responsibility.

# Summer camp promises something for everyone

Field trips, clubs and mini camps provide a variety of activities

**By SANDY RIEBELING** 

Staff writer sandyr@htimes.com

Even though spring has just begun, coordinators at Child and Youth Services are already making big plans to keep the kids busy during those long summer months.

"Our summer camp is going to be great this year," Carolyn Taylor, training and programming specialist for School Age and Youth Services, said. "We've used input from the children to plan Summer Camp this year from where the kids want to go to their favorite foods. The youth filled out surveys and we got the little ones (at School Age Service) together and asked them questions and then charted what they liked and didn't like on a big piece of butcher paper."

Summer camp begins May 24 and runs through Aug. 6.

Tentative trips planned for SAS include Funtasia, Birmingham Zoo, Cathedral Caverns, Russell Caves and Wheeler Wildlife Refuge and picnics plus regular swimming, skating and bowling trips.

School Age Service enrolls children that have completed kindergarten through fifth-grade. The day is structured so that children have a choice of mini camps in the morning and clubs, such as cooking, sewing, fishing, gardening, sports, technology and reading in the afternoon.

Youth Center field trips tentatively include Visionland, Point Mallard, free movies, Cathedral Caverns, Chattanooga Aquarium and The Park in Madison. Some activities offered for youth include the traditional bowling, skating and swimming trips but also archery, aerobics, pool tournaments, technology and arts and



Photo by Sandy Riebeling

THEY GOT GAME— Having a little fun at the foosball table are, from left, Charles Suddler, School Age Services education technician, Davey Hargrove, Clayton Freeman, Lawrence Scott and Autumn Smith.

Children who have completed sixthgrade through their senior year are eligible for enrollment at the Youth Center.

Instructional sports clinics will run throughout the summer for an additional

Operational hours for SAS are Mondays, Wednesdays and Fridays from 5:30 a.m. to 5:30 p.m., and Tuesdays and Thursdays from 5 a.m. to 5:30 p.m. Camp starts with breakfast at 7:30 each day. Lunch and an afternoon snack are also provided.

The Youth Center hours are Monday through Friday 6:30 a.m. to 6 p.m. with open recreation from 6-8:30 p.m. and Saturdays 12:30-8:30 p.m.

To attend either summer camp, chil-

dren must be registered through the Central Enrollment Registry, building 1500 and pay an annual fee of \$18 per child or \$40 per family, if they have not already

Fees are based on a graduated income

scale and include breakfast, lunch, afternoon snack and all field trips for both SAS and the Youth Center. There is no fee for youth coming to the Youth Center after

SAS fees range from \$41 a week for category 1 (up to \$28,000 total family annual income) to \$105 a week for category 6 (\$70,000-plus total family annual income). Youth Center fees range from \$9 weekly for category 1 income to \$31 weekly for category 6. There is a second child discount of 10 percent.

"This year parents can choose to pay weekly, semi-monthly or monthly, whatever fits their schedule," Taylor said. "It's a real benefit this way because sometimes kids will only come one week out of a month. They'll visit Grandma for a week and vacation for a couple of weeks so they might only be there one week out of a month. Some kids will spend the entire summer with us. So it gives the parents a lot of flexibility.'

Child and Youth Services partners with organizations across the post such as Morale, Welfare and Recreation facilities and the motor pool to provide the activities, instruction and transportation for trips and activities.

"Our partnerships are very important to the success of the program," Taylor said. "We've got a quality program. The kids are going to have a great time this year."

For more information about Summer Camp, call SAS at 876-6585 or the Youth Center at 876-KIDS.

# Pagano Gym serves up volleyball preseason

Troop teams on court beginning March 29

By SKIP VAUGHN

Rocket editor skip.vaughn@redstone.army.mil

There was a long pause before the answer. A handful of Soldiers representing their respective teams is ample reason for hesitation.

"You want to put me on the spot, don't you?" recreation assistant Don Lewis said laughing. He'd just been asked to name the troop volleyball favorite. The preseason tournament starts March 29 at Pagano Gym.

"I'd say probably Delta," Lewis said inally.

About seven teams are expected to

compete in the tournament which should last 7-8 days. The season should start April 12 and finish in May, followed by the postseason tournament about midmonth.

Bravo is the defending post champion after beating Headquarters & Alpha in the final last June. The Bulldogs, who finished 16-5, advanced to the final by beating top-seeded Delta.

HHC 59th's Mark Lewis didn't play last year because he was preparing for school but plans to be on the court for the 59th.

"We have a few (players) return, we have more new people," he said. "We're a Cinderella team because nobody is really expecting HHC to do anything. Two of our key players (Patrick) Perry and (Laevrmonde) Watts are gone. So we're looking at showing that we've still got it."



Photo by Skip Vaughn

NET ADJUSTMENT— Recreation assistant Don Lewis adjusts the volleyball net at Pagano Gym.

## Army wrestler carries USA's hopes for last-chance Olympic qualifier

By TIM HIPPS

Army News Service

METAIRIE, La. — One day after competing in the 2004 Armed Forces Wrestling Championships, Staff Sgt. Keith Sieracki flew to Tashkent, Uzbekistan, to attempt to qualify the United States for a spot in the 74-kilogram/163-pound Greco-Roman division in the Summer Olympics at Athens, Greece.

Sieracki was disappointed March 6 to drop a 4-2 decision to Air Force Tech. Sgt. Steve Woods at the Armed Forces Championships, where Sieracki settled for a silver medal.

"I'm hoping that I got the bad match out of the way here because I definitely wrestled pretty badly that first round," Sieracki admitted. "Even the second round against the Navy guy (Jason Nichols), I was just as flat as could be. I told myself for the third match that I wanted to go out on a good note and go into Tashkent ready to wrestle.

"So I forced myself to wrestle hard. Whether I was going to win or lose, I was at least going to open my lungs and give it all I've got."

Sieracki defeated Nichols 5-1 and posted a 4-1 decision over Marine Cpl. Curtis Barnes in his final match.

"You could see by the way I was wrestling today that my head was elsewhere, my body was elsewhere," Sieracki said. "I'm pretty nervous. Hopefully, I'll perform under the pressure when it comes time next weekend (March 13-14). Then I can come back with a smile on my face and let everybody know that I did the job like I was supposed to."

The March 13-14 tournament was the

final chance for nations to qualify athletes for Greco competition in the Athens Games, and this was the only weight class for which Team USA had not qualified. In order to qualify in the weight class for the Olympics, Sieracki had to place among the top four in his weight

In Uzbekistan, Sieracki could qualify the United States for a spot in his weight class. However, that would not automatically earn him a spot on the U.S. team. Positions on the 2004 U.S. Olympic Wrestling Team will be determined at the U.S. Olympic Wrestling Team Trials May 21-23 at Indianapolis.

Sieracki, a six-time Armed Forces champion, was a member of the 2001 U.S. World Team and an alternate for the 2000 U.S. Olympic Team. He also has won four U.S. National championships and a silver medal in the 2002 Conseil International du Sport Militaire (CISM) Championships. He is a member of the U.S. Army World Class Athlete Program at Fort Carson, Colo.

Should he fail to qualify the United States for a spot in Uzbekistan, Sieracki said he likely would change weight classes for the U.S. Olympic Team Trials.

"If we don't qualify the weight class (March 13-14), I either have to move up a weight class or move down," said Sieracki, 32, a military policeman from Richland Center.

Wis. "Out of all the weight classes in the U.S. – freestyle, Greco and women's wrestling – this is the last one. I've got to get the job done."

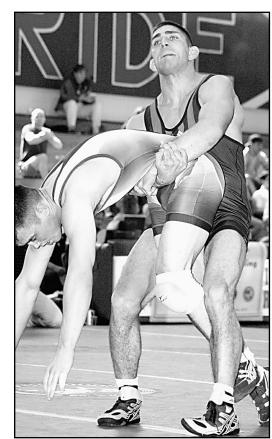


Photo by Tim Hipps

UPLIFTING— Staff Sgt. Keith Sieracki lifts Navy's Jason Nichols during his 5-1 victory in the 74-kilogram Greco-Roman division of the 2004 Armed Forces Wrestling Championships March 6 at Metairie, La.

Editor's note: Tim Hipps writes for the U.S. Army Community and Family Support Center Public Affairs Office.

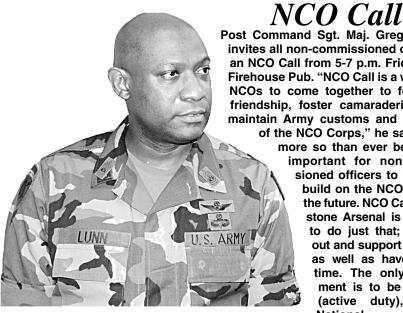


Photo by Skip Vaughn

Post Command Sgt. Maj. Gregory Lunn invites all non-commissioned officers to an NCO Call from 5-7 p.m. Friday at the Firehouse Pub. "NCO Call is a way for all NCOs to come together to forge new friendship, foster camaraderie and to maintain Army customs and traditions of the NCO Corps," he says. "Now

> more so than ever before it is important for non-commissioned officers to bond and build on the NCO Corps of the future. NCO Call on Redstone Arsenal is designed to do just that; so come out and support the corps as well as have a great time. The only requirement is to be an NCO: (active duty), retired, **National** Guard, Reserves, Marines - it does not matter."

# Schwarzenegger 'pumps up' deploying Guard Soldiers

California governor lauds 'real terminators'

By Spc. JACOB A. MCDONALD Army News Service

FORT IRWIN, Calif. — Cali-

fornia Gov. Arnold Schwarzenegger visited the National Training Center and Fort Irwin March 12 to speak to Soldiers of the California National Guard deploying

"I'm here not just as the governor," Schwarzenegger said. "First, I wanted to come here to talk to you and pump you up before you ship out."

pump them Schwarzenegger told the Soldiers of his service in the Austrian army as a tank driver. He also expressed his love for the military

and his appreciation of American Soldiers. "I have a great love for the military," Schwarzenegger said. "I have been very much into the military.

"I came over here with empty pockets but big dreams," he said. "I was very fortunate to go way beyond my dreams. Why I was able to accomplish those things is because this is the greatest country in the world; because it is free and you help keep the country free."

The governor also talked about his recent experiences visiting Kuwait, Iraq and Bosnia.

"There has never been a time when any country has been as powerful as the United States. That's because you guys have been protecting it for a long time," he said. "I can only say that I play a machine, but you guys are the true machines. You are the real terminators.

The sacrifices you make are appreciated by all of us, not just in California, but all over the United States," Schwarzeneg-



Photo by Spc. Jacob A. McDonald

GLAD HAND— Gov. Arnold Schwarzenegger shakes hands with National Guard Soldiers of the 81st Armor Brigade (Separate) at the National Training Center and Fort Irwin, Calif.

> "I appreciate the type of work you are doing and the sacrifices you are making. I am proud of all of you.'

> The governor spoke to Soldiers of the 1st Battalion, 185th Armor, a California National Guard element of Washington state's 81st Armor Brigade (Separate). The brigade was mobilized in November, trained at Fort Lewis, Wash., and now has undergone 30 days of intensive training at NTC in preparation for deployment.

Following his speech, the governor presented the battalion with a California state flag and a United States flag, both of which had been flown over the California State Capitol Building.

The Soldiers then presented Schwarzenegger with a jacket. Schwarzenegger took some time after the presentations to shake hands with the Soldiers and sign autographs.

Editor's note: Spc. Jacob A. McDonald is a staff writer for the Tiefort Telegraph, Fort Irwin's weekly newspaper.

# Walter Reed treating 500 cases of leishmaniasis from Iraq

Sand fly bite deposits parasite that causes weeping sores

By KAREN FLEMING-MICHAEL

Army News Service

FORT DETRICK, Md. — A little-known parasite that causes chronic, festering sores will be returning home with some of Operation Iraqi Freedom's warfighters.

Cutaneous leishmaniasis, which affects the skin, is caused by a sand fly bite that deposits the parasite that eventually causes weeping sores that don't heal as quickly as regular sores.

"The majority of these are lesions on the face or on the hands over joints. So in the short term, it's just not pleasant to have a lesion that won't heal potentially for up to a year — and some of these get quite large," said Lt. Col. Peter Weina, a "leish" expert at the Walter Reed Army Institute of Research. "In the long term, the problem is the scarring, which can be disfiguring if it's on the face and can limit movement of the hands if it's over a joint."

Iraq's sand flies are most active during warm nights from March to October, so troops on the move during Operation Iraqi Freedom were right in the middle of "Sand fly Central."

"In the march up to Baghdad, people would literally fall asleep on their Humvee or out in the middle of the desert, so we had enormous amounts of exposure in the evenings in areas where there were a lot of sand flies," said Col. Alan Magill, another of Walter Reed Army Institute of Research's experts on leishmaniasis.

Leish experts suspected the disease was going to be a problem for troops, but until Weina arrived in theater to serve with the 520th Theater Army Medical Laboratory, they didn't know just how big the problem was. Initially sent to look for weapons of mass destruction, Weina's team also looked for common diseases in the area, like leish, to see what risk they posed to warfighters.

By April 2003, fears were confirmed.

"We found sand flies in the area and started testing them and found some extraordinary infection rates in the flies," he said. "We expected to find maybe one tenth of one percent of the sand flies to be infected with leishmaniasis, and we were finding two percent of the sand flies were infected in some locations."

Finding that many infected sand flies

meant a huge increase in the potential number of cases, so Weina and his team went into full prevention mode.

"We went to units and talked to everyone from the commander on down to the private. They needed to know that the best thing to do with this disease was to prevent getting it in the first place," he said. "We did everything from stand-up comic routines out in an opening in the middle of tents, all the way to full briefings in conference rooms."

Though travel was hazardous, Weina's message to the audiences he reached was simple: Wear DEET insect repellent so sand flies don't bite; use permethrin, a pesticide, on uniforms to keep sand flies away; and sleep under mosquito nets that have been treated with permethrin. The discovery of the leish problem coincided with the war, so getting the word out on the disease wasn't easy, Weina said.

"I tried to get the attention of the brass above me ... but their concerns weren't about the guys sleeping under bed nets but making sure they weren't going to get killed."

He and his team also talked to the medical professionals in the area so they'd be on the lookout for leish. "The problem is that some (lesions) look like any other type of sore that you may have with a bacterial infection, but they just don't get better," Weina said. "We treated with antibiotics first. Then if the antibiotics failed, we considered leishmaniasis."

So far, more than 500 cases of leishmaniasis have been diagnosed. Magill said he hedges when he's asked how many total cases to expect.

"The simple answer is: I don't know. But if you extrapolate, you're probably looking at the 750 to 1,250 range. It could be higher."

Because the disease is difficult to diagnose without a lab and experts equipped to look for it, all leish smears are currently sent to the Walter Reed Army Institute of Research for confirmation. The institute, in fact, has the only leishmaniasis lab in the country that is accredited by the College of American Pathologist and is operated in accordance with the Clinical Laboratory Improvement Act.

The ability to deliver a diagnosis lets the lab cross the boundary that typically exists between research and health care, Magill said. "Though the (institute's leishmaniasis) research program was eliminated (in 1996), the lab was maintained for just the scenario being played out today," he said.

Many of the leish researchers, like Weina and Magill, are also caregivers at

the only U.S. military hospital where the treatment for leish can be offered, the Walter Reed Army Medical Center. Because the drug of choice used to treat the most severe cases was never submitted to the Food and Drug Administration for its approval, the drug must be offered as an investigational new drug, which means following strict research protocols and keeping meticulous records when the drug is given. The drug,

sodium stibogluconate (Pentostam), is hardly "new," as it's been used for over 50 years to successfully treat leish.

Treatment typically consists of an outpatient regimen of receiving the drug intravenously daily for 20 days, though the type of leish acquired in Iraq, leishmaniasis major, responds in 10 days.

The volume of patients who need treatment has overwhelmed both the institute and the hospital named after Walter Reed, Weina said.

"This is really the largest outbreak in the history of the military since World War II. I know for a fact that Colonel (Naomi) Aronson (the doctor who kept the hospital's IND current) has brought her sleeping bag to her office so she can sleep there if she needs to," he said. "We've never been set up to be able to treat this many cases."

To put the current leish outbreak into perspective, Magill said that for Operations Desert Shield and Storm, the official number of leishmaniasis cases was 32.

"When you're treating 30 to 40 cases a year at the most, it's no big deal having the patients come to Walter Reed Army Medical Center to be treated," Weina said. "But having 400 in a couple of months, now there's a problem."

Weina and Magill are traveling to posts with large numbers of returning troops — like Fort Campbell, Ky.; Fort Hood, Texas; and Fort Carson, Colo. — to let the troops and the medical professionals there know what to look for.

"The only problem is, like with most of tropical medicine, the expertise to make the diagnosis is not well distributed. To physicians and lab technicians at Fort Campbell, this is not something many of them have seen in their entire careers,' Magill said.

The leish experts are also looking at

'The American public sees Johnny come marching home from the war, and Mom and Dad aren't thrilled about this nasty weeping lesion that's on his face that might be there for a year. They want it to go away.'

Lt. Col. Peter Weina Walter Reed Army Institute of Research

other treatment options for patients, including freezing the lesions or using a device that uses heat to kill the parasite.

"There's a good biologic rationale for it (heat therapy) to work and some data that we've seen that says it works, but we are reluctant to recommend a treatment when there's been no experience." Fifteen patients at Walter Reed are currently enrolled in a study to see if the thermal device works, and results should be available by March.

At the hospital, Magill has seen patients who have more than 30 lesions, patients with lesions up to 3 inches in diameter and patients with nodular lesions that look like tumors. The good news, he said, is the lesions do heal, even without any treatment. The bad news is healing can take up to a year without effective treatment.

"In the natural history of these lesions, if you do nothing, even for the worst lesions, they will get better," he said. "But cosmetically this is very damaging. If you're walking around with some of these big lesions on your face, psychologically there's a big impact there. This is an operationally acquired disease, and it's our job to address that."

Treating the lesions is important to the troops and their families, Weina said.

"The American public sees Johnny come marching home from the war, and Mom and Dad aren't thrilled about this nasty weeping lesion that's on his face that might be there for a year. They want it to go away," he said. "Even though it's not contagious, it's still a stigmata that they'd rather not have."

## Military accuses six of abusing detainees in Iraq

By JIM GARAMONE

American Forces Press Service

March 20 in Baghdad.

WASHINGTON — The military is going to prefer charges against six Soldiers accused of abusing detainees at the Abu Gharib prison, coalition officials announced

Military spokesman Brig. Gen. Mark Kimmitt also said the anticipated spike in attacks against coalition targets expected at the March 19 anniversary of the start of military operations in Iraq did not occur.

Kimmitt said the charges against the six personnel are a result of a criminal probe begun in January. The six personnel have been administratively reassigned, pending investigation results. They are being charged with criminal offenses to include conspiracy, dereliction of duty, cruelty and maltreatment, assault and indecent acts with another.

"The coalition takes all reports of detainee abuse seriously and all allegations of mistreatment are investigated," Kimmitt said. "We are committed to treating all persons under coalition control with dignity, respect and humanity. Coalition personnel are expected to act appropriately, humanely and in a manner consistent with the Geneva Conventions."

The International Committee of the Red Cross examines the prison and the procedures used there. While the detainees are not prisoners of war, they are treated in accordance with the Geneva Conventions, Kimmitt said.

At the same time the criminal investigation began,

Combined Joint Task Force 7 commander Army Lt. Gen. Ricardo Sanchez ordered another investigation to examine the administrative and procedural policies at Abu Gharib. That report has been delivered to Sanchez and details will be released later, Kimmitt said.

The general said over the past week there have been an average of 21 engagements daily against coalition military personnel, just under three attacks daily against Iraqi security forces and just over four attacks against Iraqi civilians. These numbers are in the same range as weeks past, he said.

In Baghdad, Operation Iron Promise continues, Kimmitt said. Since the operation began March 16, 1st Armored

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## Terror War 'inescapable calling of our generation,' Bush says

By RUDI WILLIAMS

American Forces Press Service

WASHINGTON — In his weekly radio address to the nation March 20, President George W. Bush told the American people that the war on terror isn't a figure of speech, "it's the inescapable calling of our generation.'

Bush noted that terrorists are offended not merely by coalition policies. "They're offended by our existence as free nations," he said. "No concession will appease their malice. No accommodation will satisfy their endless demands. No course of therapy will cure them of their

'There can be no separate peace with the terrorist enemy," the president continued. "Whatever it takes, we will seek and find and destroy the terrorists."

Bush said one year ago, ground forces of a strong coalition entered Iraq to liberate that country from the rule of a tyrant. "For the Iraqi people, it was the beginning of their deliverance," he said. "For the world, it was the moment when years of demands and pledges turned to decisive

#### 'Whatever it takes, we will fight and work to assure the success of freedom in Iraq.'

- President Bush

The liberation of Iraq was good for the Iraqi people, good for America, and good for the world, the president said. "The fall of the Iraqi dictator has removed a source of violence, aggression and instability from the Middle East," he said. "The Iraqi people are now receiving aid, instead of suffering under sanctions. And men and women across the Middle East, looking to Iraq, are getting a glimpse of what life in a free country can be like.'

Bush emphasized that helping Iraq emerge as a free nation is a global responsibility, and the nations of the world are meeting their responsibilities. He said troops from Britain, Poland and Japan are securing important areas of the country. Special Forces from El Salvador, Macedonia and other nations are helping to find and defeat Baathist and terrorist killers.

"In all," the president continued, "more than 50 nations are helping the Iraqi people emerge from decades of tyranny and realize a democratic future."

But he added that there are still violent thugs and murderers in Iraq, and the coalition is dealing with them. "Not long ago," Bush continued, "we intercepted a planning document being sent to leaders of al Qaeda by a terrorist named Zargawi. Along with the usual threats, he had a complaint: 'Our enemy,' said Zarqawi, 'is growing stronger and his intelligence data are increasing day by day. This is suffoca-

"Zarqawi is getting the idea," Bush said. "The resolve of our coalition is firm. We will never turn over Iraq to terrorists who intend our own destruction. We will not fail the Iraqi people, who have placed their trust in us.

"Whatever it takes, we will fight and work to assure the success of freedom in Iraq," he added.

Bush said terrorists hate and target a free Iraq. They also hate and target every country that stands for democracy, tolerance and freedom in the world. The murders in Madrid have revealed, once again, the agenda and the nature of the terrorist enemy. "They kill the innocent — they kill children and their mothers on a commuter train — without conscience or mercy," he noted. "They cause suffering and grief, and rejoice in it."

The president mentioned his trip March 18 to Fort Campbell, Ky., where he met with special operations forces and members of the 101st Airborne Division, recently redeployed from Iraq.

"These men and women are defending their fellow citizens against ruthless enemies," Bush said. "They have liberated millions from oppression and added to the momentum of freedom across the world. Like all of their brothers and sisters in uniform, they are making America safer and more secure. Because of their service and sacrifice, I know that justice and freedom will prevail over terror and tyranny."

#### Six Soldiers accused of abusing detainees

### Charges

continued from page 16

Division soldiers had captured 99 enemy personnel, and had confiscated 154 weapons and 75 artillery and rocket rounds. They also confiscated significant quantities of improvised explosive device materials.

In western Iraq, small-arms fire brought down a helicopter. The two pilots are unscathed, and a quick-reaction force secured the area.

Coalition spokesman Dan Senor said the Iraqi Governing Council will name an Iraqi Defense Minister within the next

# Announcements



Baseball bus trip

Civilian Welfare Fund Council is sponsoring a baseball bus trip to see the St. Louis Cardinals and the Atlanta Braves in their only regular season series in Atlanta. This three-day trip will leave Redstone Aug. 13 at 11 a.m. and return Aug. 15 about 7 p.m. Cost is \$190 per person based on double occupancy. This includes two nights at the Embassy Suites Galleria, bus fare, game tickets for that Friday night and Saturday game, snacks and beverages on the bus. For reservations call Charlie Urban 955-7662. A \$100 per person deposit is due by April 1 to hold your reservation. Space is limited so do not delay.

Fishing bait

Buy your fishing bait – minnows, night crawlers and red wigglers — at the One Stop, building 3234. "Crickets will be available soon," the Post Exchange said in a prepared release. "Tip: Keep bait cool after purchasing."

#### 5K fund-raiser

The RAM Engineering and Test Division of the Engineering Directorate will hold the third annual RDEC 5K Run and Fun Walk, May 11 at 9:30 a.m. at the physical training track off Corporal Road, to benefit Army Emergency Relief. Military, civilian, contract employees and their family members are welcome. Registration deadline is May 4; and the entry fee is \$15 which includes a T-shirt and race day refreshments. Rain date for the event is May 13. To register, e-mail carolyn.a.farmer@us.army.mil.



#### **Toastmasters**

Toastmasters can help improve your communication and leadership skills by conducting meetings, giving prepared speeches or briefings, giving impromptu speeches and offering constructive evaluations. This is an approved government training opportunity. A form DD-1556 is all you need to sign up to start earning your Continuous Learning Points. To find a club you, http://www.toastmasters.org/find/. If you have trouble contacting a particular club, contact Chad Daly Chad.Daly@smdc.army.mil or Toastmasters International at tminfo@toastmasters.org.

#### Officers association

The Military Officers Association of America will hold its informal monthly breakfast March 27 at 8 a.m. at Victoria's Cafe, 7540 Memorial Parkway southwest. The monthly luncheon meeting is March 31 at 11 a.m. at the Officers and Civilians Club with guest speaker City Councilmember Sandra Moon. All active, retired and former officers, their spouses and widows, of all branches of service are invited. For more information, call retired Chief Warrant Officer Aniceto Bagley 852-7973.

General services expo

General Services Administration's Southeast Sunbelt Region invites you to Orlando, Fla., May 11-13 to experience Expo 2004. Admission is free to all civilian and military personnel. Attend more than 250 hours of professional procurement-oriented training, with CEU credit. Visit more than 700 commercial partners, across 300,000 square feet, exhibiting their products and services — all available through GSA schedules. GSA is offering free meeting rooms to federal activities as part of the expo May 10, 11 and 13. 2004. For details check the web site http://expo.gsa.gov or call 1-888-272-5565. To schedule a meeting, contact Barbara Petersen at Barbara.Petersen@gsa.gov.

Resource manager institute

The American Society of Military Comptrollers invites the AMCOM community to the 2004 Mini-Professional Development Institute Seminar titled "Designing your Destiny," March 31 and April 1 at Bob Jones Auditorium. The seminar leader is Lee Milteer, president of Lee Milteer Inc., career development strategists. Participants will attend one day of training. Bus transportation to and from lunch at Trinity Methodist Center will be provided from the auditorium. The luncheon program will be a workshop on dressing for success and promote the theme "Design Your Tomorrow." Some spring fashions for unisex will be presented by Connie Broadway, visual manager for Dillard's. You do not have to be a member of ASMC or work in the comptroller field in order to attend. The cost of the seminar is \$65 for ASMC members and \$75 for non-members. Payment will be by IMPAC government purchase credit card only. Reserve a space by having a government purchase cardholder call either Linda Caswell 955-0687, Betty Jones 955-0688 or fax 955-8332.

Labor law symposium

The North Alabama Chapter of the Federal Bar Association presents its second annual Personnel/Labor Law Symposium on April 14 at the Four Points Sheraton Hotel. Speakers include Merit Systems Protection Board administrative judges, an Equal Employment Opportunity Commission administrative judge, an assistant U.S. attorney, an attorney from Maxwell Air Force Base and a local practitioner. Application for six hours of Alabama and Tennessee Continu-

ing Legal Education credit has been made. Managers, employees, human resource professionals, union officials and attorneys are the focus audience. For more information, call 544-0024.

#### **Research section**

Redstone Arsenal-Huntsville Military Operations Research Section will hold its monthly luncheon March 30 from 11 a.m. to 1 p.m. at the Huntsville Hilton. Dr. Shoumen Datta, executive director of the MIT Forum for Supply Chain Innovation, is to speak on adaptive value networks in supply chain management. The meeting is open to the public and free of charge. A buffet lunch will be available for a nominal fee. For information call Ed Poniatowski 876-8605.

**Project management institute** 

North Alabama Chapter of the Project Management Institute is sponsoring a Project Management Professional Exam Workshop beginning Saturday and continuing through May 1 (except April 10). Sessions will be held in the classroom building at Athens State University; and online registration is available at www.pmi-nac.org/pmpcourse. For information call Connie Wallace, vice president for certification, 864-7224.

#### NCO call

All non-commissioned officers – active and retired, National Guard and Reserves – are invited to join post Command Sgt. Maj. Gregory Lunn on Friday from 5-7 p.m. at the Firehouse Pub.

Field artillery group

The North Alabama Redstone Arsenal Chapter of the Field Artillery Association will hold its quarterly business meeting April 2 from 4:30-7 p.m. at Firehouse Pub, building 114 on Hankins Road. Food and drink will be provided for members, prospective members and their invited guests. For more information, call Ed Poniatowski 876-8605.

**Scholarship banquet** 

Dr. Adena Williams Loston, associate administrator for education at NASA head-quarters in Washington, D.C., is scheduled keynote speaker for the 11th annual scholarship banquet sponsored by the North Alabama Chapter of the National Society of Black Engineers North Alabama Alumni Extension, April 1 at 6:30 p.m. at the Huntsville Marriott. For tickets call Lamont Redrick 461-3549 or 337-3849 or Katrina Jackson 461-2851or 797-7039.

#### **Parents committee**

The Parent Advisory Committee will meet March 30 at 11 a.m. in the Redstone Room, Challenger Activity Center, building 1500. PAC gives bonus parent points, updated information and an open forum.



#### Miscellaneous

For information call 876-7952.

Reserve unit openings

A local Army Reserve detachment doing weekend drills on Redstone Arsenal has openings for computer specialists. The unit seeks prior active duty Soldiers or transfers from other Reserve /National Guard units with a specialty of 25B/74B information systems operators and 75B/H unit administration. For 74B, the unit will consider reclassification action to 25B if you can document with resume your Civilian Acquired Skills to include your education/experience in the following computer skills: data base management, programming, networking and telecommunications. Minimum of a secret clearance is required. And you must possess the personal qualifications to pass a SBI background investigation process to obtain a top secret clearance soon. Specialties 74C and 74F are now authorized to convert to 74B as well. For specialty 74C or 74F, they are now authorized to convert to 75B as well. For an interview, call Charles Vartan 876-0604 (work) or 883-8891 (home).

Civilian deployment

Civilian employees are needed to support Aviation and Missile Command missions overseas. Deployment opportunities exist in Southwest Asia in support of Operation Enduring Freedom and Operation Iraqi Freedom. Skill sets needed include acquisition, maintenance, supply, quality assurance, engineers, operations officers, logistics and automation, among others. Volunteers must be currently employed by AMCOM. Contractors cannot be considered to fill these positions. Civilians interested in deploying should notify their supervisor and call Eddie Allen 876-4106 or Gleria Edwards 313-3867. Contractors and other interested people can access www.cpol.army.mil for openings and opportunities for overseas employment.

#### **Business scholarships**

The Redstone Arsenal Chapter, International Association of Administrative Professionals will present two \$1,000 annual scholarship awards to a local high school and college student majoring in a business field. Merit awards may apply toward tuition, books and fees for undergraduate or graduate level studies. Deadline for applications is March 31. For more information, call Jackie Kenner 876-8131.

Aerospace scholarship

The Air Force Association, Tennessee Valley Chapter, will present a \$1,000 scholarship to an Air Force Junior ROTC cadet, cadet in the Civil Air Patrol,

dependent of active duty or retired Air Force personnel, dependent of Air National Guard or Air Force Reserve personnel, or dependent of an active duty member of another service (Army, Navy, or Marine Corps). Applicants must pursue a full course load toward an aerospace technology associate degree at Calhoun Community College. This scholarship will be for the 2004-05 school year and will be broken into \$500 awards to the school for each semester attended. Candidates may apply until May 1. For more information, call Terry Roop (256) 230-0396 after 6 p.m. or e-mail at TLRoop@charter.net.

#### Warrant officer scholarships

The Redstone Arsenal Chapter of the Warrant Officer Association will present two \$1,000 scholarship awards in 2004. Eligible participants include dependent or adopted children/stepchildren of military (active, retired, National Guard or Reserve) and DoD civilian residing in the Tennessee Valley. Applicants must be high school seniors or college freshmen. Deadline to apply is May 1. To download a packet and application form, go to www.redstonewarrants.com.

#### Tax assistance center

The Redstone Arsenal Tax Assistance Center is open until April 15 in building 3489 at the corner of Ajax Road and Zeus Road. It provides free tax preparation and electronic filing services to active duty and retired military and their dependents. The center is open Monday through Friday from 8:30 a.m. to 3 p.m. by appointment only, and Tuesday and Thursday evenings from 5-7 for walk-in services. For an appointment, call 842-1040.

#### Surplus sales

Marshall Space Flight Center's surplus property can be purchased through the General Services Administration sales web site. To bid on this property, go to www.gsaauctions.gov. For more information, call 544-4667.

#### Thrift shop

The Thrift Shop, building 3209 on Hercules Road, is open for shopping Tuesday 9-5 and Wednesday and Thursday 9-4. Walk-in consignment hours are Tuesdays, Wednesdays and Thursdays 9-12:30. Appointments are Tuesdays, Wednesdays and Thursdays 12:30-3. Donations are accepted, and tax slips are available. For more information, call 881-6992.

#### Bookkeeper job

There's an opening for a bookkeeper at the Thrift Shop. The salary is \$4,200 annually for about 10 hours per week. Applicants should have a thorough knowledge of Quick Books financial program and be proficient in bookkeeping procedures. Applications are available during business hours at the Thrift Shop, building 3209 on Hercules Road. The deadline is April 1. For information call Isabel Boicourt 881-6992.

#### **Donation requests**

The Thrift Shop is accepting written requests for donations. It can only accept requests from charitable organizations that have a federal tax exemption number. The deadline is March 31. Include your

federal tax number and why you want a donation with your request letter to: Thrift Shop, Attention Mary McCarthy, building 3209 on Hercules Road, Redstone Arsenal, AL 35898.

**Redstone motorcycle training** 

Experienced Riders Motorcycle Training is conducted at the Rocket Harley-Davidson Dealership off I-565 and Greenbrier Road. Soldiers, DoD civilians and military retirees are funded by the government. Contractors pay \$75 per person. For registration information, call Keith Coates 876-3383 or John Zuber 876-3114 of the Garrison Safety Office.

Continuing education

Oakwood Čollege's Leadership Education for the Adult Professional bachelor's degree classes will begin this spring at Redstone Arsenal. Pre-register from 9 a.m. to 3 p.m. April 19-22 at the Education Center, building 3222 on Snooper Road. Earn your degree in 18 months. For more information, call 876-9761.

#### Quarterly retirement event

The next Quarterly Retirement Ceremony is April 20 at 4 p.m. at Heiser Hall. All military personnel who are scheduled to retire within the next 3-6 months are encouraged to participate by calling Sarah Brazzel 313-0546. Deadline for signing up is March 23.

#### **Contractor open house**

The Joint Venture Yulista and Science and Engineering Services announces an Open House for any potential subcontractors interested in providing engineering or technical support to the Prototype Integration Facility. JVYS has an existing contract to provide support, but additional subcontractor support may be required in the future. The open house will be at the Science and Engineering Services office, 4015 Pulaski Pike, on April 14 from 8 a.m. to noon. Potential subcontractors should bring any brochures or information that describes their capabilities. For more information, call Darrell Harrison 876-5099.

#### Civilian of year dinner

The Association of the U.S. Army, Redstone-Huntsville Chapter, will sponsor the Department of the Army Civilian of the Year Award and Dinner, March 30 at 7 p.m. at the Von Braun Center, South Hall. This award and dinner recognizes local DA civilians who have demonstrated exceptional performance as members of the Army team. Tickets can be purchased through the Huntsville Association of Technical Societies at http://www.teamsweek.org/, or directly from the AUSA event coordinator Jerry Hamilton, at A.Hamilton@TBE.com or 726-1033. The outstanding civilians will be nominated by their commands or agencies early in March. The chapter nominee selected from the local nominees goes on to compete for the AUSA Southeast Region competition in the summer. The region winners are recognized nationally at the AUSA Annual Meeting in Washington, D.C. in October. Information on nominations has been provided to local commanders and executives.

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#### **Chapel fund-raiser**

Catholic Chapel Youth will prepare fish dinners (for carry out or eat in) each Friday in March from 5:30-7:30 p.m. at building 50 on Bomford. Each dinner will include fried catfish, baked beans, cole slaw or potato salad and hush puppies. Beverages will be available free of charge for those who eat in. Suggested donation is \$6. Your donation will be used to finance expenses for youth to attend World Youth Day in Cologne, Germany in 2005. For more information, call Inger Frye 726-9323.

#### **Panoply volunteers**

The Army Society of Military Comptrollers, Redstone/Huntsville Chapter, Community Projects Committee is supporting Panoply 2004 by providing volunteers to help with this community arts festival April 23-25 in Big Spring Park. Volunteers are needed in various areas such as helping in the children's activities, selling Buffalo Rock-Pepsi products, selling Panoply novelty items in one of the Panoply Stores, or welcoming the many visitors to the park at one of the entrance gates. The public hours for Panoply are April 23 from 5-10 p.m., April 24 from 10 a.m. to 8 p.m. and April 25 from noon to 8 p.m. The shifts for volunteers are two hours long with many time slots still available. For more information or to volunteer call Eura Reaves, co-chairman of ASMC Community Projects Committee, 955-8222.

**Seminar postponement** 

The Huntsville-Madison County Chapter of Blacks in Government has postponed its Professional Development Seminar which was scheduled March 25 at the Holiday Inn/Research Park. A new date has not been determined.

#### **Ribbons for sale**

Magnetic yellow ribbons are on sale at Army Community Service, building 3338 on Redeye Road. The ribbons will also be on sale at building 5302 from 10:30 a.m. to 12:30 p.m. today. The 8-inch magnets are available for a \$5 donation to Army Emergency Relief. Call 876-5397 for more information on this fund-raising project sponsored by the ACS volunteers. Cash or checks made out to Army Emergency Relief are accepted.

#### **Digital combat exercise**

A Digital Combat Exercise will take place during the third annual Southeastern Software Engineering Conference, March 29-31 at the Von Braun Center. The conference is part of the Huntsville Association of Technical Societies TEAMS Week. "A cyber battle will take place between attackers and defenders, each using their own computer networks," a prepared release said. The Digital Combat Exercise is sponsored by security professionals from Teledyne Solutions, Information Engineering, local chapter of ISSA, Dynetics, University of Alabama-Huntsville, and Cisco Systems. For more



Photo by Skip Vaughn

### Conference follow-up

Participants in last Thursday's follow-up meeting for the 16th annual Army Family Action Plan conference include, from left, Don Dixon, director of the Civilian Personnel Advisory Center; Darrell Brewer, deputy to the Garrison commander; and at podium, equipment specialist Ray Boles of the Directorate of Logistics. The conference on quality of life issues was Jan. 13-14.

information, visit the web site at: www.ndia-tvc.org/SESEC.

#### Army family team building

Help others learn to cope with the challenges of a military lifestyle by becoming an AFTB instructor. After one year of active service with the program, you qualify for additional training provided by the Department of Army to receive certification as a master trainer. The volunteers are spouses of active duty Soldiers, retirees, active duty Soldiers, and Army civilian employees. Want to get involved but you're not comfortable being an instructor? The program's organizers are always looking for volunteers to assist with administration — but completion of instructor training is still a requirement. Instructor training is April 5-8 from 6-9 p.m. at Army Community Service, building 3338 on Redeye Road. AFTB Level I is a prerequisite for instructor training. If you missed the Level I classes held in January, go online to www.armyfamilyteambuilding.org and complete Level I. Print out your completion certificate and submit it when you register. Call 876-5397 to register and make a difference for Army families.

#### **Newcomers' orientation**

Learn about Redstone Arsenal by attending the Army Community Service Newcomers' Orientation on April 6 from 8:30 a.m. to noon at ACS, building 3338 on Redeye Road. Speakers, information booths, refreshments and a bus tour of Redstone Arsenal will be offered. Attendance is mandatory for permanently assigned military personnel. Family members are encouraged to attend. Morale, Welfare and Recreation Bucks will be given to all attendees. The MWR Bucks are redeemable at any MWR activity such as the Bowling Center and post restaurants. Free child care is offered at the Child Development Center. The child's

shot records are required to use the services. For more information call Mary Breeden, relocation assistance program manager, 876-5397.

#### **Book sale**

The Command Analysis Directorate's annual book sale for Army Emergency Relief is April 19-23 from 11 a.m. to 1 p.m. in Sparkman Center building 5300, in the first-floor corridor between 5303 and 5304. Donations of books, books-on-tape, CDs, DVDs and videotape will be accepted until April 20. To arrange delivery and pickup of donated items, call Brian Barry 876-5743.

#### **Dinner theater**

Morale, Welfare and Recreation and Independent Musical Productions Inc. will present "Hooray for Hollywood," a dinner theater event, Friday at 6 p.m. at the Officers and Civilians Club. "We'll be serving up a social hour, buffet dinner with carving station and desserts," a prepared release said. "All this accompanies a great show for only \$19.95 per person." This event is open to the entire Redstone community. For tickets or more information, call 830-2582.

#### Youth defensive driving

Child and Youth Services will have Defensive Driving Courses, April 3 from 9:30 a.m. to 4 p.m. at the Youth Center, building 3148. Youth whose parents are active/retired/ reserve military, DoD, NASA and contractor may participate. This class is for ages 15-18; and registration costs \$18. Enroll at CYS Central Registration, building 1500 on Weeden Mountain Road. Participants will receive a certificate that may be used to receive a discount off automobile insurance. For more information or to register, call Pam Berry 955-6309 or Sheryl Scott 876-5437.

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## *Announcements*

#### Bingo night

Waiting Spouses will have bingo Saturday night from 6-10 at Army Community Service, building 3338. "If you're a geographically separated spouse then please plan to join us," a prepared release said. "Bring your favorite finger food; soft drinks will be provided." For more information, call Kristi Foster of Army Community Service 876-5397.

#### Military retirement

The Military Officers Association of America will present "Marketing Yourself for a Second Career," a free lecture for officers and senior NCOs who plan to leave the service within the next five years, April 5 from 9-11:30 a.m. at Toftoy Hall. Spouses are welcome. The scheduled lecturer is retired Col. Jerry Crews. For information call Tanzella Jackson 842-2718.

Living last supper

The entire community of Redstone Arsenal and Huntsville is invited to "The Living Last Supper, a Service of Remembrance" at 7 p.m. April 7 at Bicentennial Chapel. This dramatization of Leonardo Da Vinci's painting of "The Last Supper" is a free event which will last about an hour. Entrance to Redstone for this event must be made through Gates 1, 9 or 10. Due to security measures, if you are not a government ID card holder you may be escorted by an ID card holder. The roles for the reenactment will be played by members of the chapel's Protestant congregation. The performance will be directed by Ann Yeager, choir director for the congregation. There will be a picture session after the performance.

#### Casualty assistance

The Military Personnel Division will conduct annual training for casualty notification and casualty assistance officers. Senior NCOs (E-7 through E-9) and company (captains) and field grade officers (O-3 through O-6) are required to attend. The sessions are 8-9 a.m. April 8, 15 and 22 at Toftoy Hall, room 119. For information call Charles Ham, chief of strength management and personnel operations, 842-2417.

#### School grants

The Huntsville Association of Technical Societies has issued a call for proposals for its 2004-05 seed grants. Grants are awarded to K-12 schools in Madison, Marshall, Morgan and Limestone counties. For the past 16 years, HATS has awarded seed grants ranging from \$200

to \$1,000 for innovative projects that help promote student interest in scientific and technical subjects. More than \$17,000 was awarded to 19 teachers in 2003. May 3 is the proposals deadline. For more information, call 882-1234.

#### Military personnel office

The DEERS/Rapids office will go through an equipment/software upgrade May 17-18; and the ID Card section is closed both days. There will be no Defense Eligibility Enrollment Reporting System or identification card services available. For information, call Theodore Tyson of Military Personnel Office 842-2415.

#### 95th change of command

Capt. James Coe will succeed Capt. Jason Mackay as commander of 95th Maintenance Company in a ceremony April 16 at 9 a.m. at Test Measurement and Diagnostic Equipment Activity, building 5435. For more information, call 842-

#### Astronomical society

Dr. Robert Suggs, Von Braun Astronomical Society and NASA astronomer, will discuss Saturn and its satellites Saturday at 7:30 p.m. at the Wernher Von Braun Planetarium in Monte Sano State Park. For non-members, admission is \$3 for adults and \$2 for children 12 and under. For more information, call Mitzi Adams 961-7626.

#### **Easter Sunday brunch**

The Officers and Civilians Club will hold an Easter Sunday Brunch from 11 a.m. to 2 p.m. April 11. The entire Redstone community is invited to this brunch buffet. Tickets are \$17.95 for adults, \$7.95 for children age 7-12; and children 6 and under eat free. Call 830-CLUB for reservations.

Job fair preparation

The Madison County Youth Job Fair is scheduled April 17 at the Huntsville High gym. A training session will be offered April 5 at 4 p.m. at the Youth Center to help Redstone youth prepare for this event. Information will cover skills identification, how to complete job application forms, dress for success and interviewing tips. You can also sign up for bus transportation to and from the job fair. The bus will depart from the Youth Center at 8:30 a.m. and return by noon. To register for the training session and transportation at the Youth Center, call Army Community Service 876-5397.

#### ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

NNOUNCEMENTS	POSITION TITLE	CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE	WHO CAN APPLY?										
AS OF 19 MAR 04		DATE	LOCATION	& SERIES	LEVEL	GRD	(FROM-TO)	А	В	С	D	E	F	н	ı	R	τv	,
THE FOLLOWING A	RMY ANNOUNCEMENTS O	AN BE FO	UND ON THE WEB A	T WWW.CPC	L.ARM	Y.MIL							277					
CBK04700830	Mgmt & Program Analyst	24-Mar-04	SMDC	GS-0343	13	13	68,748 - 89,369	Х	X		$\Box$	コ	Ī	I	I	I	I	I
CBK04706256	Supv Lean Initiatives Analyst	24-Mar-04	CG	NH-0301	4	4	81,240 - 124,232	x	x		ı		- 1					
CBK04685418	Lead Electronic Engineer	24-Mar-04	AMRDEC	DB-0855	4	4	81,240 - 124,232	X	X		Х	X	X	X	X	X	X	4
SCBK04728129 SCBK04610361R1	Program Suppt Asst (OA) Program Analyst	24-Mar-04 24-Mar-04	USAASC	GS-0303 GS-0343	13	6 13	29,328 - 38,126 68,748 - 89,369	x	x	$\vdash$	x	+	×	+		솼	- x	₶
CBK04716626	Logistics Mgmt Specialist	24-Mar-04	IMMC	GS-0346	12	12		Ŷ			$\Box$	$\dashv$	<b>コ</b>	7	$\dashv$	Ŧ	Ŧ	Ŧ
SCBK04678127 SCBK04743645	Management Analyst Secretary (OA)	25-Mar-04 25-Mar-04		GS-0343 GS-0318	8	12 8	48,236 - 75,159 36,821 - 47,868	x	÷	x	$\vdash$	+	$\dashv$	+	x	x	×	₫
	Strategic Planning &			GS-0301	12	12	58,977 - 76,667			П	П	Т	Т	П	x	Т	×	Л
SCBK04705907	Business Development Specialist	25-Mar-04	SMDC							Ш	Ц	$_{\perp}$	$\perp$	┙			^	`
CBK04678228	Logistics Mgmt Specialist	26-Mar-04 26-Mar-04		GS-0346 GS-0303	14 6	14 6	81,240 - 105,613 29,328 - 38,126	X	X	Н	×	+	┰	+	x	$\frac{1}{x}$	+x	4
CBK04717380 CBK04622059R	Admin Support Asst (OA) Safety Engineer	26-Mar-04	SMDC	GS-0803	13	13	68,748 - 89,369	Х	Х		X		X		Х	χ	X	< │
ICDE04743157	Staff Ops & Trng Spec	28-Mar-04	100th Div, 3rd Bde	GS-0301	8	9	40,669 - 52,871 36,821 - 47,868	X	X	X	X	쒸	쒸	+	쒸	+	X	4
CBK04737929 ALU400838	Supv Security Guard Program Analysis Officer	29-Mar-04 29-Mar-04		GS-0085 NH-0343	4	4	81,240 - 124,232	x					x	x	x	X	хx	₹
CBK04763658	Mechanical Engineer	29-Mar-04	AMRDEC	DB-0830	3	3	58,977 - 91,174	X	X		X					X	X	
SCBK04763643 SCBK04756919	Aerospace Engineer General Engineer	29-Mar-04 29-Mar-04		DB-0861 DB-0801	3	3	58,977 - 91,174 58,977 - 91-174	X	X	X	X		X			X	<del> </del> X	
CBK04760860	Electronics Engineer	29-Mar-04	AMRDEC	DB-0855	3	3	58,977 - 91,174	Х	Х		X					X	X	<b>K</b>
CBK04739365	Logistics Mgmt Spec	30-Mar-04 30-Mar-04	IMMC	GS-0346 GS-0085	13 5	13	69,762 - 90,692 26,841 - 34,899	X		x	+	$\frac{1}{x}$	+	+	x	$\frac{1}{x}$	X	
SCBK04737985 SCBK04738035	Security Guard Lead Security Guard	30-Mar-04		GS-0085	6	6	29,919 - 38,900	Х	Х			x	士			$\hat{\mathbf{x}}$	Î	
CBK04739165	General Supply Spec	30-Mar-04		GS-2001	11	11	49,207 - 63,967 58,977 - 91,174	X	×	x	x	x	<del>x</del>	쉬	x	↲	$-\frac{1}{x}$	4
CBK04779973 CBK04711940	Computer Engineer Housing Manager	30-Mar-04 31-Mar-04	DPW	DB-0854 GS-1173	3 12	12	58,977 - 91,174 58,977 - 76,667	X	X			<u>+</u> +	7	×	<u>+</u>	<del>^</del> +	_†^	ť
SCBK04736143	General Supply Spec	31-Mar-04	IMMC	GS-2001	9	9	39,866 - 51,829	Х	Х		H	Ţ	7	7	Ĵ	Ţ	工.	Į
GCBK04737955 GCBK04734707	Police Officer Police Officer	31-Mar-04 31-Mar-04	DPS DPS	GS-0083 GS-0083	6 7	6 7	29,919 - 38,900 33,247 - 43,221		X	X		X	+			X	- X	
CBK04734707 CBK04738063	Lead Security Guard	31-Mar-04		GS-0085	6	6	29,919 - 38,900	Х	X	Х		X	コ			X	×	
CBK04746998	Supply Systems Analyst	31-Mar-04		GS-2003	12	12	58,977 - 76,667 62,905 - 81,778	×	X	Н	Н	$\dashv$	+	+	$\dashv$	+	+	4
SCBK04728460 SCBK04754875	Logistics Mgmt Specialist Inventory Mgmt Specialist	31-Mar-04 31-Mar-04		GS-0346 GS-2010	11	11	49,207 - 63,967	x		x	х	$\dashv$	x	$\pm$	$\exists$	X	T×	₫
NTEJ04726389	Intelligence Specialist	31-Mar-04	ISD	GG-0132	11	12	49,207 - 76,667 58,977 - 76,667	X	X		Х	$\exists$	コ	$\exists$	$\exists$	$\exists$	Ţ	4
SCBK04741188 SCBK04746829	Intern Coordinator Logistics Mgmt Spec	1-Apr-04 1-Apr-04	IMMC	GS-0301 GS-0346	12	12	58,977 - 76,667	×	$\vdash$	Н	$\vdash$	+	$\dashv$	+	$\dashv$	+	+	+
CBK04734177	Supv General Engineer	2-Apr-04	AMRDEC	DB-0801	4	4	81,240 - 124,232	Х	X	Х	Х	X	X			Х	X	-
CBK04717165 CBK04694558	General Engineer Business Mgmt Officer		ACQ SUPP CTR RTTC	GS-0801 GS-0301	14	14	81,240 - 105,613 81,240 - 105,613			Н	H	+	$\dashv$	+	X	+	+×	4
	Human Resources Asst				1			П	П	Н	П	7	7	$\forall$	$\dashv$	$\dashv$	十	†
CBK04740964	(MIL/OAS)	2-Apr-04	Garrison	GS-0203	6	7	26,836 - 38,767	×	×	L	Ш	$\perp$	$\perp$			_	4	1
CBK04773631 VTEJ04743843	Training Instructor	2-Apr-04 2-Apr-04	OMEMS ISD	GS-1712 GG-0080	12	7 12	33,247 - 43,221 58,977 - 76,667	X			×	$\frac{1}{x}$	$\frac{1}{x}$	×	X		XX	
CBK04574757R	Security Specialist General Engineer	2-Apr-04 2-Apr-04	SMDC	GS-0801	13	13	70,133 - 91,174	Х	X		Х		X			x		I
CBK04691937	Equipment Specialist	2-Apr-04	IMMC	GS-1670	12	12	58,977 - 76,667	Х	X	Н	X	$\dashv$	×	+	$\dashv$	+	×	긱
CBK04531784	Operations Research Analyst	5-Apr-04	PEO Tac Missiles	GS-1515	12	12	58,977 - 76,667	×	X	Н							ł	-
CBK04762571	Program Analyst	5-Apr-04	ACQ SUPP CTR	GS-0343	13	13	70,133 - 91,174		Ŷ		X	x	x	4	x	х	×	J
SCBK04671408 SCBK04737484	Public Affairs Assistant Program Integrator	5-Apr-04 5-Apr-04	DCSS	GS-0303 GS-0301	13	13	26,836 - 34,891 70,133 - 91,174		÷		H	쉬	쉬	+	쉬	<u></u>	+^	H
SCBK04742193	Supv Contract Specialist	8-Apr-04	CofE Huntsville	GS-1102	14	14	81,240 - 105,613	Х	X		X		X		X	コ	X	
SCBK04740922 SCBK04730622	General Engineer Support Serv Asst (OA)		RDEC RMD	DB-0801 GS-0303	7	7	81,240 - 124,232 33,247 - 43,221	÷	Ŕ	ŀ	X	쒸	쒸	×	쉬	X	+×	4
SCBK04747937	Aerospace Engineer	9-Apr-04	AMRDEC	DB-0861	3	3	58,977 - 91,174	Х	Х		X					х	X	◁
SCBK04743250	IT Specialist General Engineer	12-Apr-04		GS-2210 GS-0801	13	13	70,133 - 91,174 82,876 - 107,741	X	X	-	X	+	X	+	X	+	+	+
SCBK04680210 SCBK04740926	General Engineer	13-Apr-04 17-Apr-04		DB-0801	4	4	82,876 - 126,735	X	Х		х	X	X	X	X	х	×	
SCBK04747824	Program Analyst	19-Apr-04		GS-0343	12	12	58,977 - 76,667 82,876 - 107,741		X		$\vdash$	$\dashv$	$\dashv$	$\dashv$	$\dashv$	$\dashv$	X	4
SCBK04783593 SCBK04763658	General Engineer Mechanical Engineer	19-Apr-04 20-Apr-04		GS-0801 DB-0830	3	3	58,977 - 91,174		Î		x	x	х	x	x	x	×	x
SCBK04763643	Aerospace Engineer	20-Apr-04	AMRDEC	DB-0861	3	3	58,977 - 91,174				Х					X	X	
SCBK04756919 SCBK04760860	General Engineer Electronics Engineer	20-Apr-04 20-Apr-04		DB-0801 DB-0855	3	3	58,977 - 91-174 58,977 - 91,174	÷	÷	÷	X	쉯		X		X	X	
SCBK04779973	Computer Engineer	20-Apr-04		DB-0854	3	3	58,977 - 91,174				Х			X	X	Х	×	
	Architect; Chem Engr; Civil			GS-0808, 0893, 0810,				١	١		l	.			.	.		-
SCBK04646611OC	Engr, Elec Engr, Env Engr, Mech Engr, Landscape Arch	31-Dec-04	CofE Huntsville	0850, 0819,	13	13	68,748 - 89,369	×	×					-	,			
SCBK04651453OC	Safety & Occ Health Sp	31-Dec-04	CofE Huntsville	0830, 0807 GS-0018	12	12	52,281 - 67,968		x		X		x			X	士	1
SCBK04651628OC	Safety & Occ Health Sp	31-Dec-04	CofE Huntsville	GS-0018	11	11	48,236 - 62,707 68,748 - 89,369	X	X		х		X	X	Ϋ́	X	×	긽
SCBK04651434OC	Project Mgmt Specialist Civ Engr; Architect; Chem	31-Dec-04	CofE Huntsville	GS-0301 GS-0810	13	13	30,740 - 65,309	t^	†^	H	台	$\dashv$	7		Ĥ		+^	Ħ
SCBK04685735OC	Engr; Elec Engr; Env Engr;	31-Dec-04	CofE Huntsville	0808, 0893, 0850, 0819.	12	13	54,024 - 89,369	×	×		×		х	х	×	×	×	ĸ١
	Mech Engr, Landscape Arch			0830, 0807	L		F7.040 02 22	L.	<b>L</b> .	$\perp$	IJ	$\dashv$	ᆡ	ᆡ	لہ	J	4	Ţ
SCBK04697994OC	Project Mgmt Specialist	31-Dec-04	CofE Huntsville	GS-0301	12	13	57,812 - 89,369	ı.X	ΙX	ш	X	_	즤	ΧI	즤	ХI.	X	ন
THE FOLLOWING O	PM/DEU ANNOUNCEMEN	TS CAN BE	FOUND ON THE WI	B AT WWW.	USAJO	BS.OP	M.GOV											
K-LW-04-6182-LW	General Engineer		Office Sec of Army	DB-0801	3	3	58,977 - 91,174	Х	Х	Х	Х	X	X	Х	Х	Х	XX	۲Į.
(-SL-04-6157FL (-LW-04-6128-RD	Public Affairs Specialist Lead Electronic Engr		Office Sec of Army Office Sec of Army	GS-1035 DB-0855	12	12	58,977 - 76,667 81,204 - 124,232		X		X			X			XX	
K-LW-04-6129-RD	Supv General Engineer	25-Mar-04	Office Sec of Army	DB-0801	4	4	81,240 - 124,232	X	X	Х	X	х	Х	X	Х	X	ХX	x
(-SL-04-6135-FL	Supv General Engineer		Office Sec of Army	NH-0801 GS-0318	8	8	81,240 - 124,232 36,821 - 47,868											
(-LW-04-6214-LW (-JB-04-6194-JB	Secretary (OA) Admin Support Asst. (OA)	25-Mar-04	Office Sec of Army Office Sec of Army	GS-0303	6	6	29,919 - 38,900	X	X	X	X	Х	Х	Х	Х	X	XX	X.
(-LW-04-6144-LW	Lead General Engineer	26-Mar-04	Office Sec of Army	DB-0801	4	4	81,240 - 124,232 81,240 - 124,232	X	X	Ϋ́	Ŷ	ৠ	থ	X	ৠ	Ş	X X X X	Ş
(-LW-04-6143-LW (-LW-04-6141-LW	Lead General Engineer Lead General Engineer	26-Mar-04	Office Sec of Army Office Sec of Army	DB-0801 DB-0801	4	4	81,240 - 124,232 81,240 - 124,232	÷	t÷	Ŕ	쉾	슀	쉯	쉯	슀		쉯성	
(-LW-04-6142-LW	Lead General Engineer	26-Mar-04	Office Sec of Army	DB-0801	4	4	81,240 - 124,232	Х	Х	Х	X	Х	Х	Х	Х	X	XX	×
ME-DEU-04-2152 (-SL-04-6134-FL	Staff Ops & Tng Specialist Supv General Engineer	26-Mar-04	US Army Res Cmd Office Sec of Army	GS-0301 NH-0801	9	9	40,669 - 52,871 81,240 - 124,232				X			X			XX	
(-SL-04-6134-FL (-LW-04-6204-LW	General Engineer		Office Sec of Army	GS-0801	13	13	70,133 - 91,174	X	X	X	X	х	Х	Х	Х	X	ΧX	ХĪ
(-ST-04-6156-ST	Chemist	2-Apr-04	CofE Huntsville	GS-1320	11	12	48,236 - 62,707	X	X	X	X	X	X	X	X	X	XX	ΧŢ
(-RW-04-6199-HW (-LW-04-6184-LW	Supv Contract Specialist Supv General Engineer		Office Sec of Army	GS-1102 DB-0801	14	14	81,240 - 105,613 82,876 - 126,735	ΗŠ	₩	X	싌	싔	쉬	쉬	싔	쉯	X X X X	K
+ + · 1 O - + · L V V	Supv General Engineer		Office Sec of Army	DB-0801	4	4	82,876 - 126,735	Î	Í	X	X	X	X	X	X	X	χĺχ	Ż
	Gen Engr; Elec Engr;		Office Sec of Army	DB-0801; 0855; 0861;	2	3	31,302 - 64,730	×	×	×	×	×	×	×	×	×	×	×
(-LW-04-6185-LW (-JB-04-6206-JB	Aerospace Engr; Comp Engr; Mech Engr; Materials Engr; Electrical Engr	15-Apr-04	Office Sec of Army	0854; 0830; 0806; 0850								'			۱ ۱	1		-
-LW-04-6185-LW -JB-04-6206-JB	Mech Engr; Materials Engr; Electrical Engr			0806; 0850	3	3	58,977 - 91,174	×	×	x	x	x	x	x	X	x	x x	<b>~</b>
(-LW-04-6185-LW	Mech Engr, Materials Engr;	20-Apr-04 20-Apr-04	Office Sec of Army Office Sec of Army Office Sec of Army Office Sec of Army		3 3 3	3 3 3	58,977 - 91,174	Х	X	X	X	X	Х	Х	Х	Х		X

#### WHO CAN APPLY CODE DEFINITIONS (Note: Only U.S. citizens are eligible to apply for Army positions)

- A Army permanent competitive service employees and certain Army excepted service employees serviced by Redstone CPAC.

   B All Army permanent competitive service employees and certain Army excepted service employees (SF-50 documenting service required).

   C Compensable Disabled Veterans receiving 30% or more compensation from a military service or the VA (SF-15 and other documentation D All Department of Defense competitive service employees (SF-50 documenting service red

   E- Executive Order 12721 eligibles. (Former overseas family member employees who meet eligibility requirements)

   F- All Endered Employees

- NOTE: If you are interested, carefully read the announcement for the official area of consideration, qualification requirements, and application procedure

Resumes are now being accepted for AMC Fellows. Visit www.amccareers.com or www.cpol.army.mil, search for Vacancy Announcement Number: NEAEJ04710482, for mo